

(b) (6), (b) (7)(C)

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**Subject:** 15 min call w/Saudi HSI Attache (pre-brief to next week's visit)

**Location:** Chiefs Teaming Area

**Start:** Thu 9/27/2018 3:30 PM

**End:** Thu 9/27/2018 3:45 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** HUFFMAN, BENJAMINE C; HUDSON, RICHARD M; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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**Subject:** 15 minute ES support conversation w/Kolbe  
**Location:** Chief's Office

**Start:** Tue 9/25/2018 12:00 PM  
**End:** Tue 9/25/2018 12:15 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** KOLBE, KATHRYN



(b) (6), (b) (7)(C)

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**Subject:** ADOD

**Start:** Fri 10/12/2018 12:00 AM  
**End:** Sat 10/13/2018 12:00 AM  
**Show Time As:** Out of Office

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Leave

(b) (6), (b) (7)(C)

---

**Subject:** ADOD

**Start:** Fri 9/21/2018 12:00 AM  
**End:** Sat 9/22/2018 12:00 AM  
**Show Time As:** Out of Office

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Leave

(b) (6), (b) (7)(C)

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**Subject:** Annual Leave

**Start:** Mon 9/24/2018 12:00 AM  
**End:** Tue 9/25/2018 12:00 AM  
**Show Time As:** Out of Office

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Leave

(b) (6), (b) (7)(C)

---

**Subject:** Annual Leave

**Start:** Thu 9/20/2018 12:00 AM  
**End:** Fri 9/21/2018 12:00 AM  
**Show Time As:** Out of Office

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Leave

(b) (6), (b) (7)(C)

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**Subject:** AP interview confirmed  
**Location:** Chief's Office  
  
**Start:** Tue 9/4/2018 2:00 PM  
**End:** Tue 9/4/2018 3:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Optional Attendees:** (b) (6), (b) (7)(C)



Media Interview -  
Next Week

(b) (6), (b) (7)(C)

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**From:** (b) (6), (b) (7)(C)  
**Sent:** Friday, August 31, 2018 10:41 AM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** Media Interview - Next Week  
**Attachments:** 092018(b) (6)B1.pdf

(b) (6), (b) (7)(C)

B1 has approved moving forward with the attached media interview. OPA is seeking to get this scheduled next week. Understanding her calendar is full and it's a short week, please advise if an hour could be carved out that we can propose to the reporter. No travel time needed as we would host.

(b) (6), (b) (7)(C)

Deputy Director, Strategic Communications  
U.S. Border Patrol  
Desk: (b) (6), (b) (7)(C)  
Cell: (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C)



## Media Request

National ☒

Local ☐

Date of Request: 8/28/2018

Origin of Request: OPA

Media Outlet/Interviewer: AP/ (b) (6) (Homeland Security reporter)

Representative Requested: Chief Provost

Format: On the record

Topic: B1 promotion and backgrounder on the chief; Use of Force issues

Other Participants/Guests: photographer likely

Proposed Date/Timeline: TBD early September

Duration: 1 hour

Location: Chief's Office or other location at the Chief's discretion

OPA Recommendation: Strongly recommends

OPA POC: (b) (6), (b) (7)(C)

Background/Additional Information: Before moving to DC, (b) (6) covered the NYPD for the AP. Her style is very much the same as (b) (6). She was well liked by the NYPD. This interview will focus on the chief, her career, and what it means to be the first female chief of the Border Patrol and all that that entails. OPA wants to (b) (5) interview should include the Chief's time in OPR and creation of Use of Force Incident Teams.

### For STRATCOM Use Only

Sent by: (b) (6), (b) (7)(C)

Date: 8/30/18

Approved Rep: Chief Provost

Date: 8/30/18

(b) (6), (b) (7)(C)

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**Subject:** AP interview prep w/ (b) (6), (b) (7)(C)  
**Location:** Chiefs Office  
  
**Start:** Tue 9/4/2018 12:00 PM  
**End:** Tue 9/4/2018 12:30 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** (b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

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**Subject:** B1 meet w/ (b) (6)  
**Location:** Chief's Office  
  
**Start:** Wed 10/3/2018 1:00 PM  
**End:** Wed 10/3/2018 2:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Resources:** USBP CONFERENCE ROOM (b) (6)

(b) (6), (b) (7)(C)

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**Subject:** B1 Meet-and-Greet with Sen. Cornyn  
**Location:** Hart Senate Office Building, Room 517

**Start:** Wed 9/12/2018 11:30 AM  
**End:** Wed 9/12/2018 12:00 PM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** CONGRESSIONAL EVENTS CALENDAR

**Required Attendees:** PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

**Optional Attendees:** (b) (6), (b) (7)(C)

- On Wednesday, September 12, Chief Carla Provost (USBP) will have an introductory meeting with Sen. John Cornyn (R-Texas). (b) (6), (b) (7)(C) (OCA) is coordinating. Closed press.

(b) (6), (b) (7)(C)

**Subject:** B1 Quarterly Qualification

**Location:** (b) (7)(E)

**Start:** Fri 9/7/2018 8:00 AM

**End:** Fri 9/7/2018 12:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C)  
LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

**Categories:** Must Attend

Good morning,

We have you scheduled for (b) (7)(E) on Friday, September 7, 2018 from 0800 – 1200.

Let us know if you have additional questions.

Respectfully,

(b) (6), (b) (7)(C)

Training Operations Supervisor

U.S. Customs & Border Protection

(b) (7)(E)

(b) (6), (b) (7)(C) (Office)

(b) (6), (b) (7)(C) (Cell)

(b) (7)(E)

(b) (6), (b) (7)(C)

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**Subject:** B1/B2 "welcome" video message production

**Location:** RRB Basement

**Start:** Thu 9/13/2018 12:00 PM

**End:** Thu 9/13/2018 12:30 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C); LUCK, SCOTT A  
(USBP)

(b) (5)

## B1/B2 Script

**Chief Provost:** Hello, I'm Chief Carla Provost...

**Deputy Chief Luck:** And I'm Deputy Chief Scott Luck. We'd like to take a few moments to talk with you as the new Chief and Deputy...

**Chief Provost:** We are honored for the opportunity to lead this great organization, steeped in rich history and tradition.

We know first-hand the sacrifices, bravery and tireless work you do every day to protect this country, and we have the utmost confidence, in all of you, that you will continue to execute our mission with discipline and unwavering dedication.

**The Border Patrol, and our workforce, has an extraordinary reputation. This respect is due to those who have come before us and because of all of you, who continue on with our legacy and who proudly represent the badge.**

**Chief Luck:** As your Chief and Deputy, we are focused on investing in you. We are listening to what you have to say - and we will continue to work hard to support you.

**We are proud of initiatives like the Operational Mobility Program, which provides you with new experiences and greater mobility, while enhancing our operational effectiveness.**

**We want to increase our efforts in bringing you emerging technologies.**

Putting tools in your hands like (b) (7)(E)

**Chief Provost:** We want to ensure that we are - and remain - the best trained, best equipped, and most professional law enforcement agency in the country.

Over the coming months you will notice the roll-out of several important initiatives, to include the 2019 - 2021 Strategic Plan.

This will detail our work toward (b) (7)(E), and provide a clear statement of my vision and goals for the Border Patrol.

At the end of the day, we want to make sure you have what you need to do your jobs effectively and safely.

**Thank you for your support, and for the great work you are doing. It is an honor and a privilege to be your Chief.**

**Chief Luck:** And an honor and privilege to be your Deputy Chief.

**Together:** Honor First!



(b) (6), (b) (7)(C)

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**Subject:** B1/B2-BLOCK

**Location:** B1/B2 office

**Start:** Fri 9/28/2018 11:00 AM

**End:** Fri 9/28/2018 1:00 PM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** LUCK, SCOTT A (USBP)

**Required Attendees:** PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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**Subject:** B1/[REDACTED] Meeting  
**Location:** Chief's Office  
  
**Start:** Thu 9/27/2018 8:00 AM  
**End:** Thu 9/27/2018 9:00 AM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** [REDACTED] (b) (6), (b) (7)(C) EOP/NSC'

(b) (6), (b) (7)(C)

**Subject:** Begin use SmartPay 3 Travel Card

**Start:** Fri 11/30/2018 12:00 AM  
**End:** Fri 11/30/2018 12:00 AM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Travel

"Citi cards will be mailed next week beginning September 18th. Please be advised:

- ✓ The packaging may appear to be junk mail. Do not throw it away by mistake!
- ✓ Activate this card as soon as you receive it.
- ✓ Complete any sign up necessary for Citi Manager. This is the only way for you to get your statements.
- ✓ **DO NOT DESTROY YOUR SMARTPAY 2 CARD.** It is still the card to use for travel until **11:59:59 PM EST November 29, 2018.**
- ✓ The SmartPay 3 is for travel use beginning at **12:00 AM November 30, 2018.**
- ✓ Travelers who will be TDY the week of November 26 are reminded to **TAKE BOTH CARDS WITH YOU.** If you check out of the hotel or return your rental car on or after November 30, you will need to supply the vendor with the new active card. "

V/R,

(b) (6), (b) (7)(C)

Assistant Director for Accountability  
Mission Readiness Operations Directorate  
U.S. Border Patrol  
U.S. Customs and Border Protection  
Office: (b) (6), (b) (7)(C)  
Cell:

(b) (6), (b) (7)(C)

This email is UNCLASSIFIED

(b) (6), (b) (7)(C)

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**Subject:** BLOCK - Reserved

**Start:** Wed 9/12/2018 3:30 PM  
**End:** Wed 9/12/2018 5:00 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Green Category

(b) (6), (b) (7)(C)

**Subject:** Border Wall Lab Discussion \*new time\*  
**Location:** RRB, USBP Conference Room (b) (6) (6th Floor)

**Start:** Tue 9/4/2018 10:15 AM  
**End:** Tue 9/4/2018 10:45 AM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** Grady.Scheduler

**Required Attendees:** 'S2 Internal (b) (7)(E) (b) (6), (b) (7)(C)  
PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; MARTIN, JERRY B; (b) (6), (b) (7)(C)

**Optional Attendees:** (b) (6)

**DO NOT FORWARD OR COPY THIS INVITATION**

If there are any questions, please contact (b) (6)

**Attendees:**

Acting Deputy Secretary Grady

(b) (6)

Chief Carla Provost

Chief Scott Luck

Chief Benjamin Huffman

Chief Jerry B. Martin

(b) (6), (b) (7)(C)

**Briefing Materials:**

Yes

(b) (6), (b) (7)(C)

**Subject:** \*C2 to Chair\*Agency Leadership Council  
**Location:** Commissioner's Small Conference Room

**Start:** Mon 9/24/2018 1:00 PM  
**End:** Mon 9/24/2018 2:00 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** CBP COMMISSIONER SCHEDULER

**Required Attendees:** Owen, Todd C (AC OFO); SMITH, BRENDA BROCKMAN; (b) (6), (b) (7)(C) OC BRIEFING STAFF; (b) (6), (b) (7)(C) KOLBE, KATHRYN; PEREZ, ROBERT E; PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) YOUNG, EDWARD E; DCC10A-RMB-COMMISSIONER-CN-RM; MCALEENAN, KEVIN K; SANDERS, JOHN P; CBP DEPUTY COMMISSIONER SCHEDULER; JACKSTA, LINDA L (DEAC OS); GRABLE, SAMUEL D; CAINE, JEFFREY; (b) (6), (b) (7)(C) CALVO, KARL H.; (b) (6), (b) (7)(C)

**Optional Attendees:** (b) (6), (b) (7)(C)

**\*Updated Agenda\***

# AGENDA

Agency Leadership Council

September 24, 2018

1:00 – 2:00

1:00 – 1:30

Facilities Prioritization

ES/OFAM



1:30 – 1:45

FY 2018 End of Year Budget Closeout

ES/OF

*Purpose: The Office of Finance (OF) will provide a summary of FY 2018 budget execution progress and anticipated next steps.*

*Decision Requested: Informational*

1:45 – 2:00

2018 CBP Leadership Conference

OC



**Note:** In order to facilitate candid deliberations by ALC members, the ALC has requested that briefing teams are present in the room for the duration of their specific topic and depart once their presentation is completed.

# Agency Leadership Council 2018 Agenda Items

Note: The dates listed below are for planning purposes and are subject to change.

Topic	ALC Date	Office
IT Modernization	Oct-01	ES/OIT
CBP Strategy	Oct-01	(b) (6), (b) (7)(C)
International Footprint	Oct-22	OS/INA
LOB Outcomes and Multi-Year Plans	Oct-22	ES/OACT
Detect/Counter Unmanned Aircraft Systems	Oct-29	USBP & AMO
Safety Management Systems (SMS)	Oct-29	ES/HRM
Financial Health Reporting	Oct-29	ES/OF
Frontline & Non Frontline Hiring and Recruiting Strategy	Nov-05	ES/HRM
Programming Update	Nov-05	ES/OP
Financial Health Reporting	Nov-26	ES/OF
Opioid Strategy	Dec-03	OS/PARE
Western Hemisphere Strategy Implementation	Dec-10	OS/INA
SES Allocations	Dec-10	ES/HRM
Approved / To be Scheduled		
•	(b) (5)	
•		

NOTE: The purpose of the list above is to (a) identify critical areas of interest, and (b) provide presenting offices adequate notification to develop ALC-level decision briefings. The list of agenda items is not all-inclusive; ALC members can add topics at any time.



(b) (6), (b) (7)(C)

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**Subject:** Call Sheets

**Start:** Fri 9/14/2018 4:00 PM  
**End:** Fri 9/14/2018 4:30 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

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**Subject:** Canine Training Program Discussion  
**Location:** EAC Kolbe's Office  
  
**Start:** Wed 9/12/2018 10:00 AM  
**End:** Wed 9/12/2018 10:30 AM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Accepted  
  
**Organizer:** KOLBE, KATHRYN  
**Required Attendees:** PROVOST, CARLA (USBP)  
**Optional Attendees:** HALL, CHRISTOPHER J

JUN 01 2018



U.S. Customs and  
Border Protection

MEMORANDUM FOR: Todd C. Owen  
Executive Assistant Commissioner  
Office of Field Operations

Carla Provost  
Acting Chief  
United States Border Patrol

FROM: Kathryn L. Kolbe (b) (6), (b) (7)(C)  
Executive Assistant Commissioner  
Enterprise Services

SUBJECT: Canine Training Program Performance

On April 9, 2018, Enterprise Services briefed the Senior Management Council on the development and implementation of its performance measure dashboard. As part of the dashboard, the Office of Training and Development (OTD) established a target/metric of (b) (7)(E) utilization rate for all advanced training seats approved within the National Training Plan (NTP). The utilization target ensures that critical training funds apply to necessary courses that align to mission accomplishment/execution.

Currently, the average utilization rate for canine training is (b) (7)(E) (OFO (b) (7)(E) USBP (b) (7)(E) for Fiscal Year (FY) 2018. The table below provides a breakdown of individual course utilization rates for both USBP and OFO disciplines:

USBP DISCIPLINES	Scheduled	Filled	Unfilled	% Filled	Center
Concealed Human Narcotic Detection Canine Handler Course	(b) (7)(E)				
Concealed Human Narcotic Detection Canine Instructor Course					
Concealed Human Narcotic Detection Returning Handler Course					
Human Remains Detection Canine Handler Course					
Human Remains Detection Canine Instructor Course					
Instructor Recertification Course					
(b) (7)(E) Course					
Patrol Canine Handler Course					

Patrol Canine Instructor Course
Patrol Canine Returning Handler Course
Search and Rescue Returning Handler Course
Search and Rescue Instructor Course
Search and Rescue Returning Handler Course
Tracking and Trailing Concealed Human Narcotic Detection Handler Course
Tracking and Trailing Concealed Human Narcotic Detection Instructor Course
<b>USBP TOTAL</b>

(b) (7)(E)

OFO DISCIPLINES	
(b) (7)(E)	Detection Handler Course
(b) (7)(E)	Detection Returning Handler Course
	Concealed Human Narcotic Detection Canine Handler Course
	Concealed Human Narcotic Detection Canine Instructor Course
	Concealed Human Narcotic Detection Returning Handler Course
	Instructor Recertification Course
	Passenger Processing Course
OFO TOTAL	

(b) (7)(E)

Given the remaining training schedule for FY18, if all remaining courses and disciplines are filled, OTD projects an average utilization rate of (b) (7)(E) for both USBP (b) (7)(E) and OFO (b) (7)(E) but we do not anticipate all courses and disciplines to be filled.

(b) (7)(E), (b) (5)

The fixed/sunk costs are required regardless of class size and can't be repurposed to include TDY instructors. The (b) (7)(E) seats not utilized in the tables above have generated \$1.23M in funding spent for partially filled classes. Lastly, (b) (7)(E) the canine training program relies on TDY personnel. To date, OTD has utilized (b) (7)(E) TDYs, which adds another \$733,494 to the fixed costs. The TDY instructor cost also adds another (b) (7)(E) per student, bringing the total average training cost per student to (b) (7)(E).

These total fixed costs equate to \$1.96M. While OTD incurs these costs regardless of the number of students per class, the funding not used due to no-shows could support (b) (7)(E), (b) (5) additional CBPO or BPA basic convenings.

Our number one priority is to support your training needs. It would be helpful if you could confirm your plan to fill allocated canine training seats for the remainder of FY18, so that we can optimize training resources. Please let me know if you would like to discuss and we can meet with Assistant Commissioner Chris Hall to discuss.

(b) (6), (b) (7)(C)

**Subject:** Career Discussion w/CPA (b) (6), (b) (7)(C)  
**Location:** Chief (b) (6), (b) (7)(C) Office (ATC)

**Start:** Fri 9/7/2018 1:00 PM  
**End:** Fri 9/7/2018 2:00 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Tentatively accepted

**Organizer:** LUCK, SCOTT A (USBP)

**Required Attendees:** PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)

**Purpose:** Career Discussion has been requested by CPA (b) (6), (b) (7)(C) with B1 & B2.

**Location:** CPA (b) (6), (b) (7)(C) office-ATC.

**Time:** After Firearm's Qualification Training

**Length:** 60 minutes

**POC(s):**

(b) (6), (b) (7)(C)-Adjutant to Chief Provost

(b) (6), (b) (7)(C)-Adjutant to Deputy Chief Luck

(b) (6), (b) (7)(C)

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**Subject:** Career Path Update (COAs)  
**Location:** Conference Room (b) (6), (b) (7)(C)

**Start:** Thu 9/13/2018 1:00 PM  
**End:** Thu 9/13/2018 1:30 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Tentatively accepted

**Organizer:** LUCK, SCOTT A (USBP)

**Required Attendees:** HOOVER, CRINLEY S; (b) (6), (b) (7)(C)  
HUDSON, RICHARD M; (b) (6), (b) (7)(C)  
PROVOST, CARLA (USBP)  
**Optional Attendees:** (b) (6), (b) (7)(C)

**Location has changed to Conference Room** (b) (6), (b) (7)(C)

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**Purpose:** Deputy Chief Luck requested updated COAs from MROD on career path/progression after the 8/30/18 meeting.

**Briefer:** MROD- (b) (6), (b) (7)(C) (Lead)

**Location:** Chief's Teaming Room

**Length of Meeting:** 30 minutes

**POC:** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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**Subject:** Career Pathing w/ (b) (6) (Accenture)  
**Location:** RRB 6.5E  
  
**Start:** Tue 10/2/2018 2:00 PM  
**End:** Tue 10/2/2018 2:45 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** (b) (6) HOOVER, CRINLEY S



(b) (6), (b) (7)(C)

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**Subject:** CBP Flight and Float Hour Executive Oversight Council

**Location:** Commissioner's Small Conference Room

**Start:** Thu 9/6/2018 11:00 AM

**End:** Thu 9/6/2018 12:00 PM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** CBP COMMISSIONER SCHEDULER

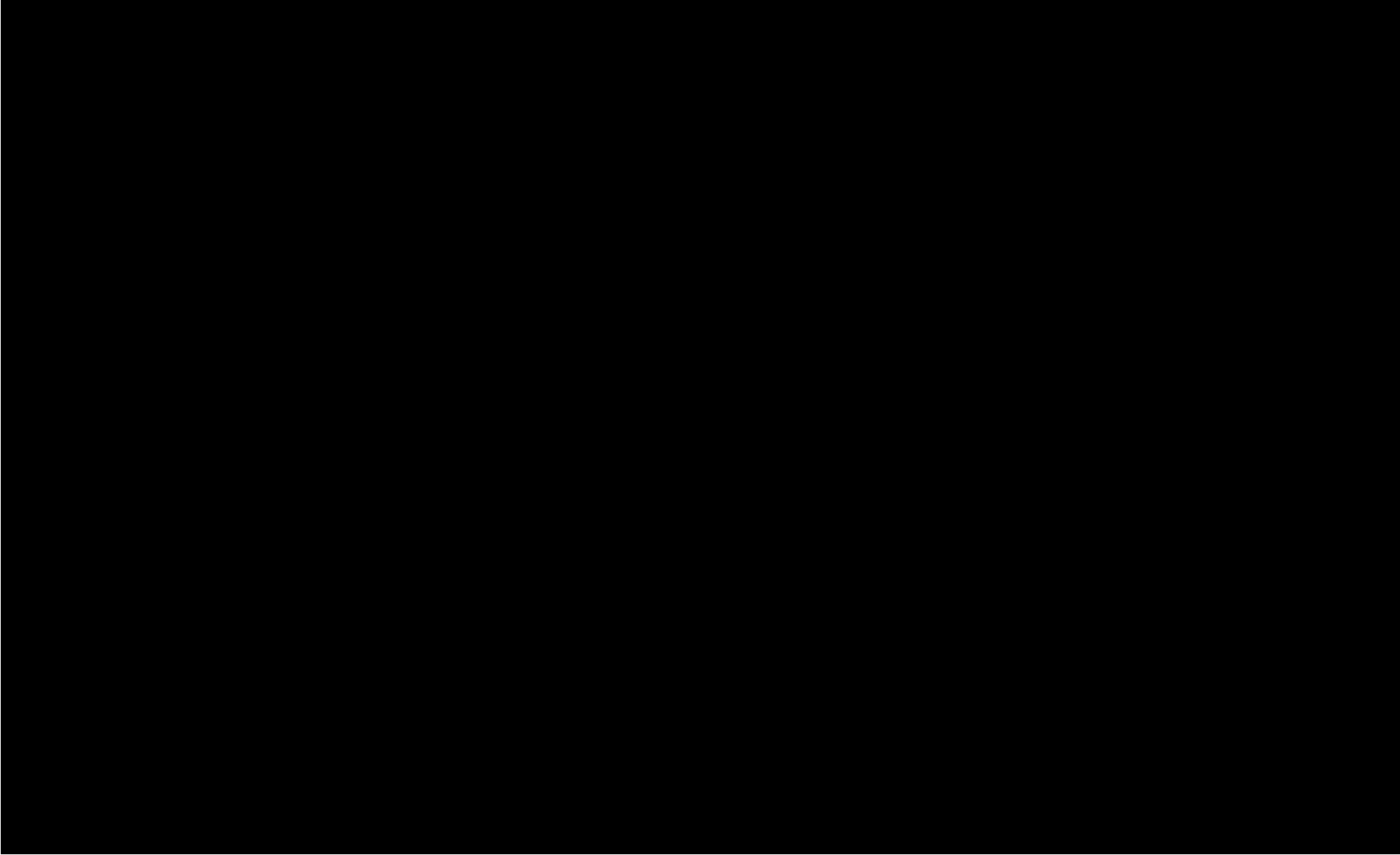
**Required Attendees:** YOUNG, EDWARD E; HASTINGS, BRIAN S; MICHELINI, DENNIS J; (b) (6), (b) (7)(C)  
LUCK, SCOTT A (USBP); BOYER, STEPHEN A; HUDSON, RICHARD M; PROVOST, CARLA  
(USBP); CBP DEPUTY COMMISSIONER SCHEDULER; (b) (6), (b) (7)(C)

(b) (5)

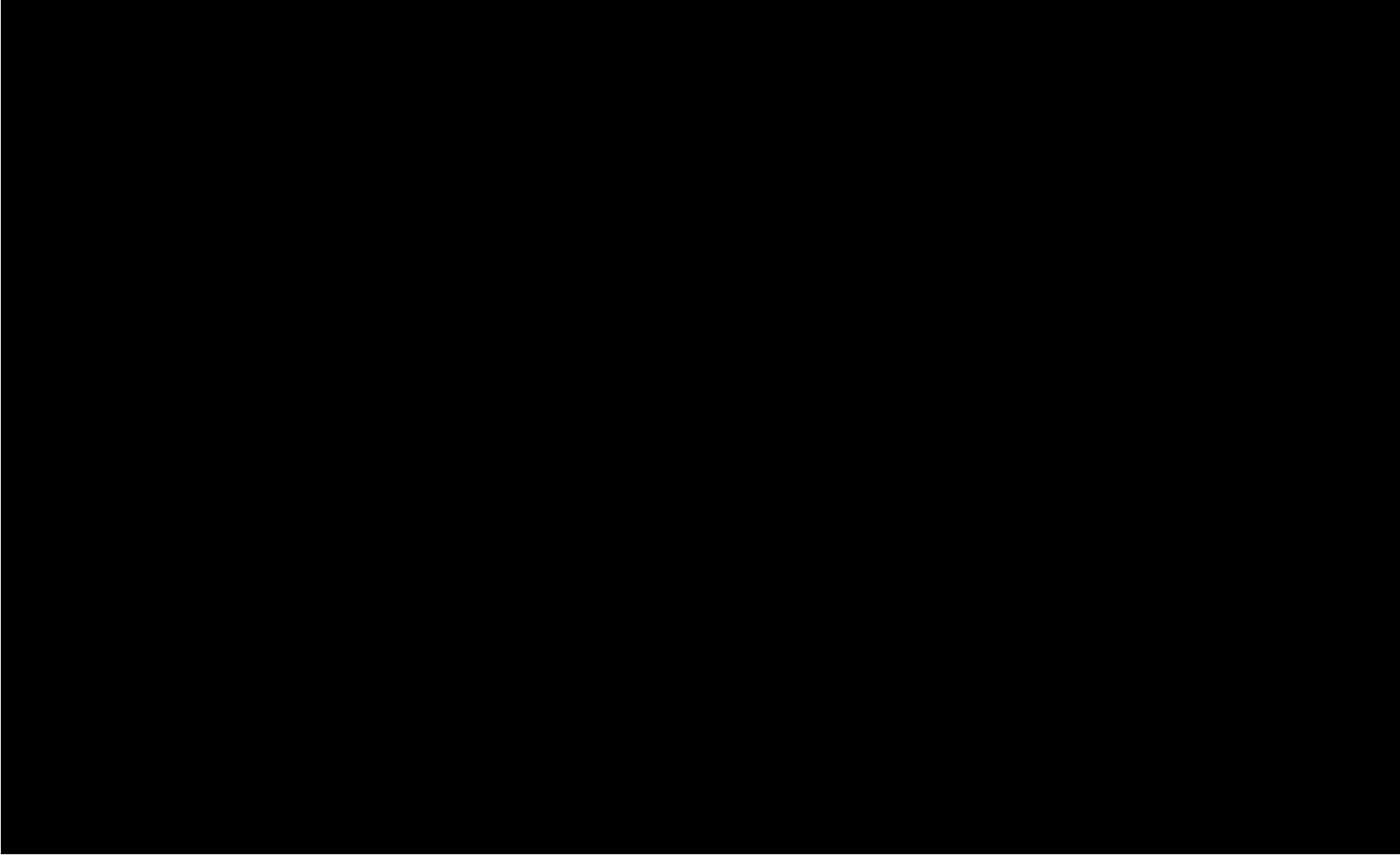
(b) (5)

(b) (5)

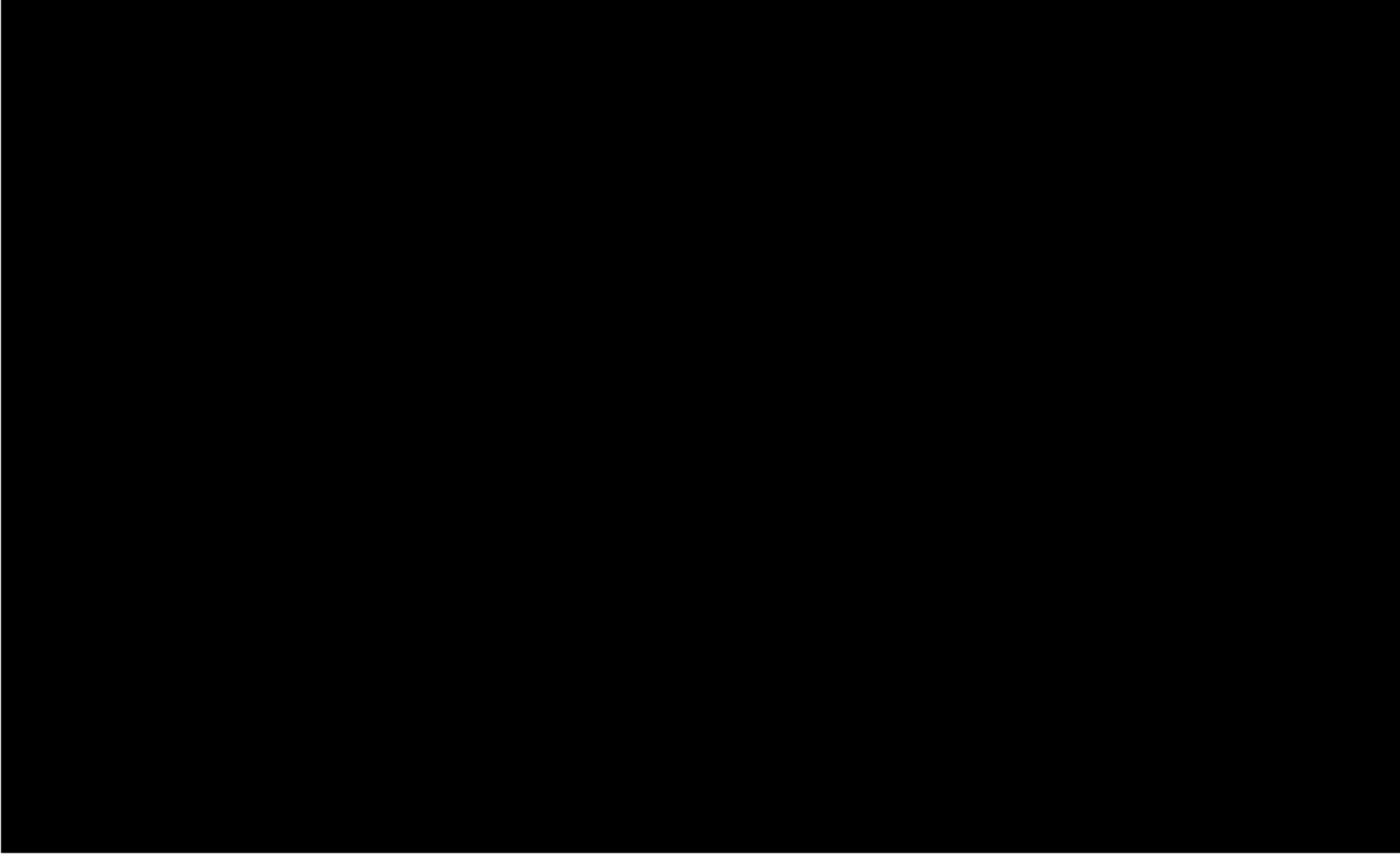
(b) (5), (b) (7)(E)



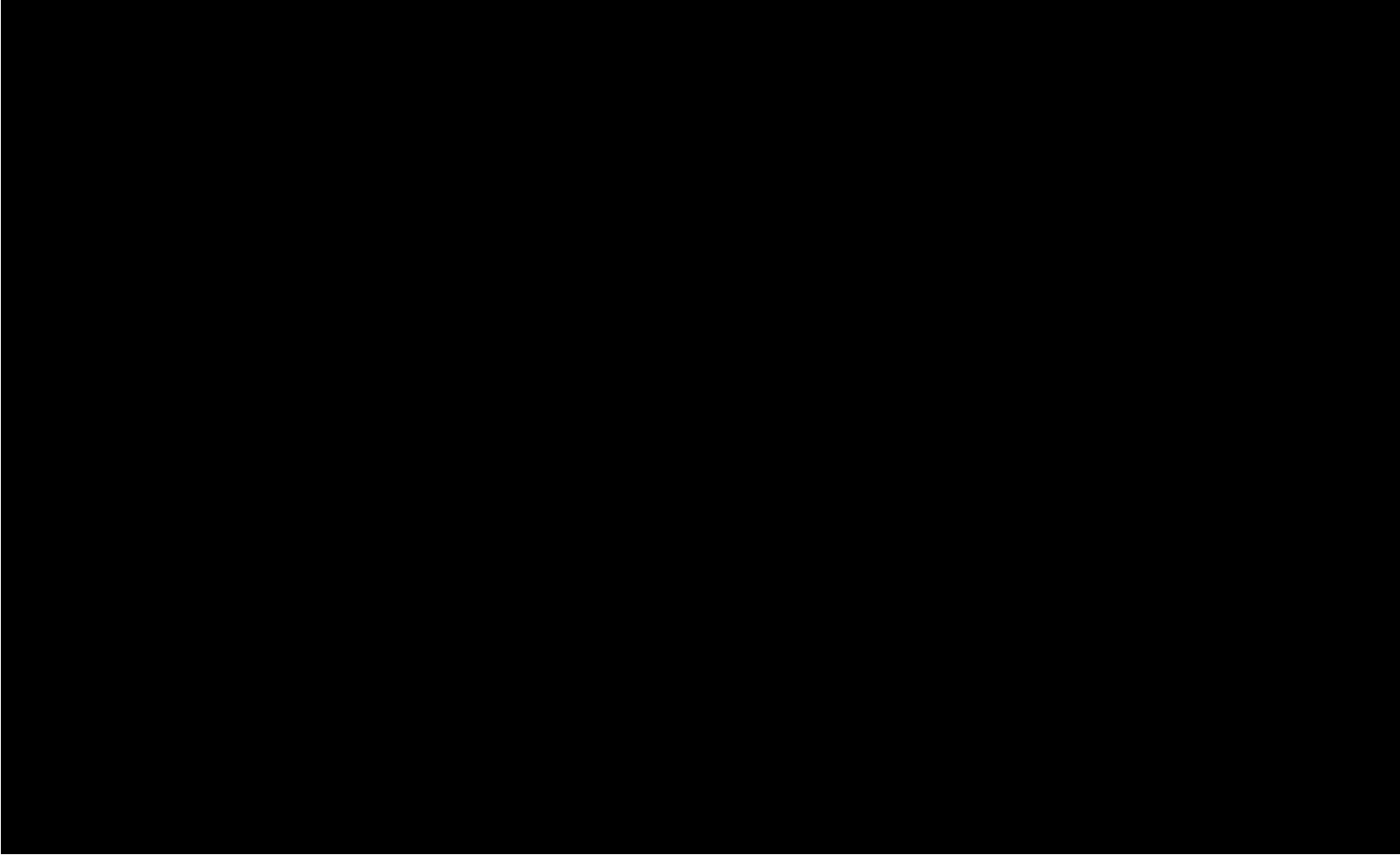
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)

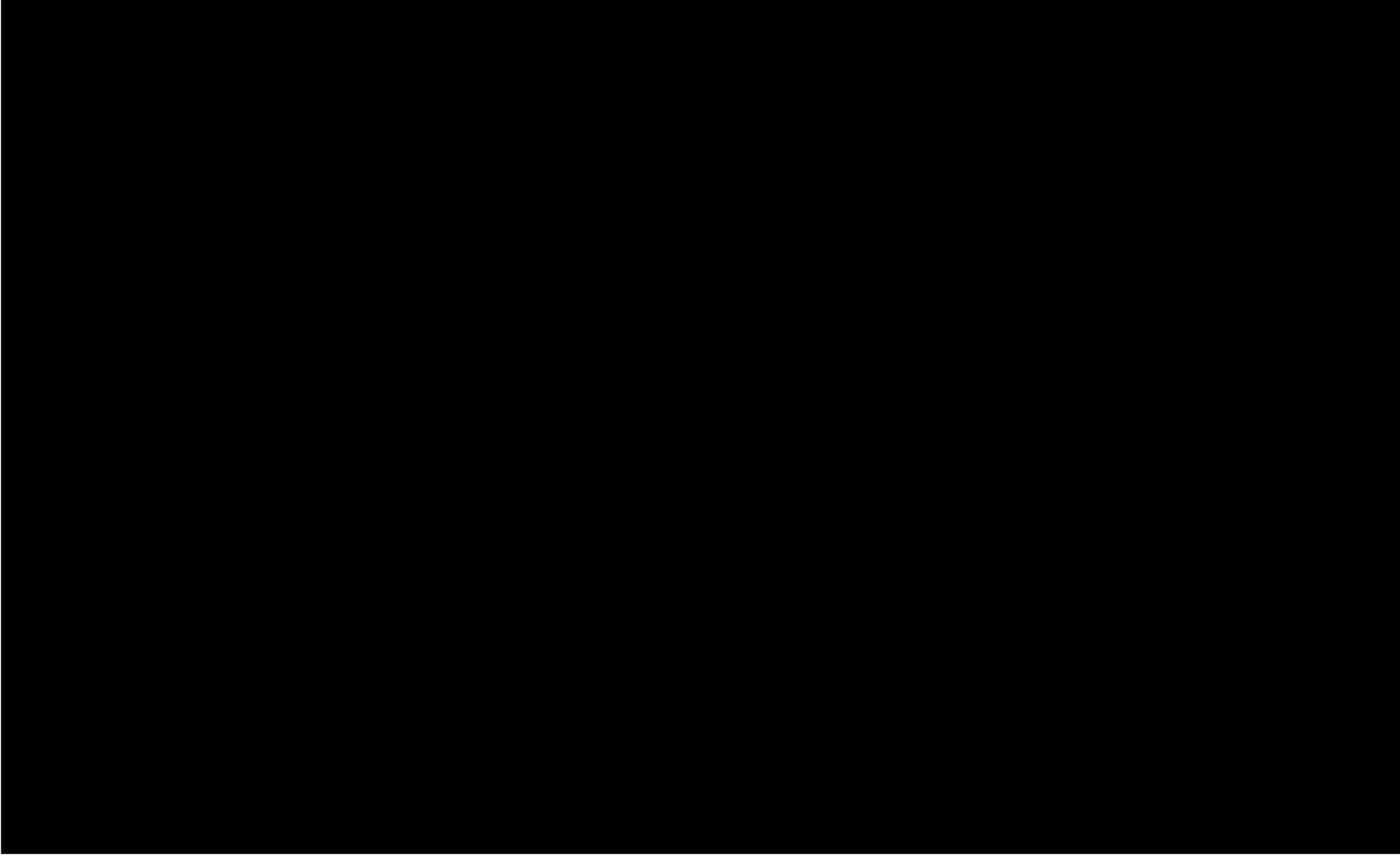


(b) (5), (b) (7)(E)







(b) (5), (b) (7)(E)

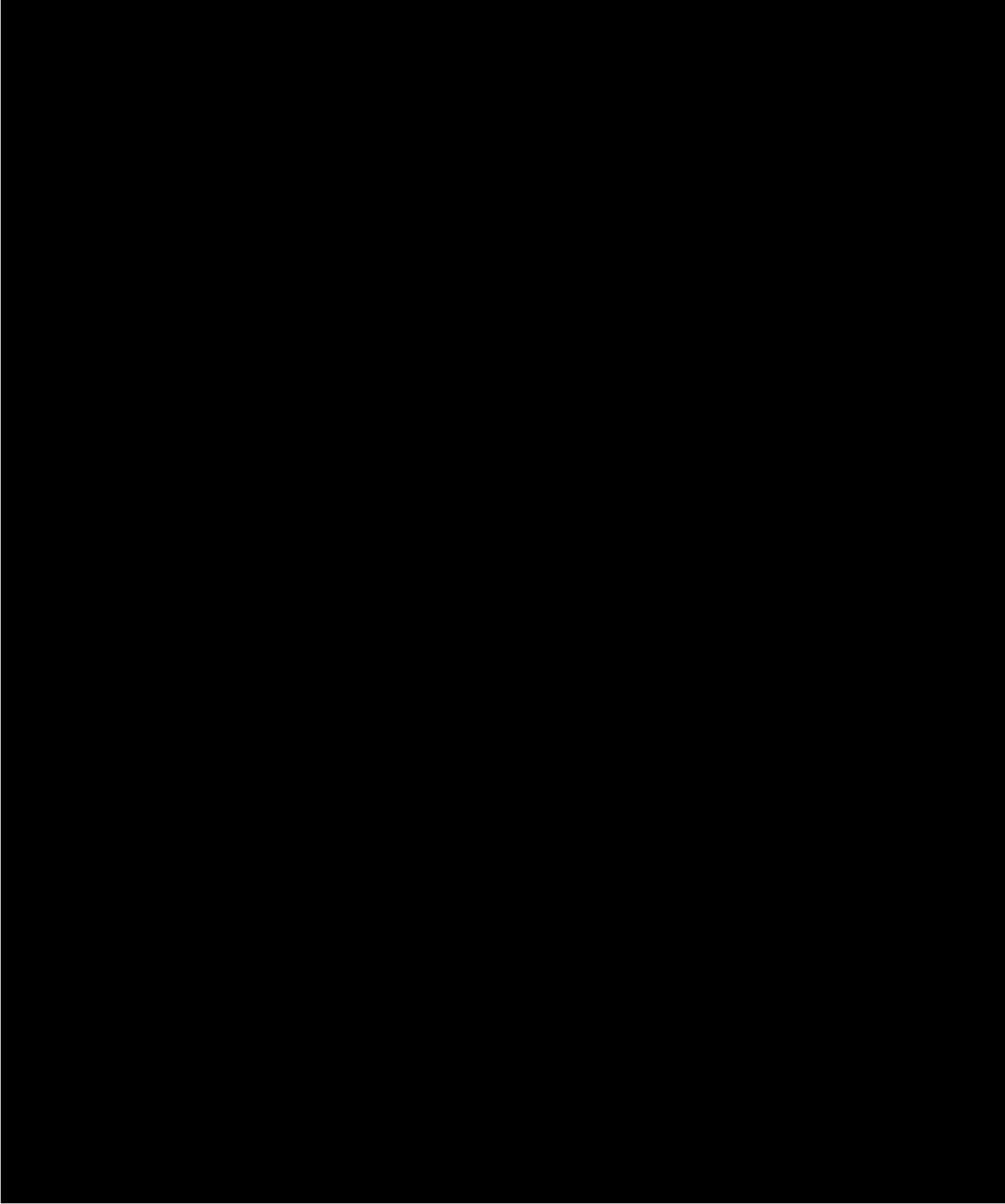


(b) (6), (b) (7)(C)

**Subject:** CBP Senior Leadership Site Visit to the Ashburn Facility  
**Location:** Ashburn Facility: (b) (7)(E), Ashburn VA 20147  
**Start:** Wed 9/26/2018 1:00 PM  
**End:** Wed 9/26/2018 3:00 PM  
**Recurrence:** (none)  
**Meeting Status:** Accepted  
**Organizer:** CALVO, KARL H.  
**Required Attendees:** SANDERS, JOHN P; KOLBE, KATHRYN; SMITH, BRENDA BROCKMAN; PROVOST, CARLA (USBP); KOUMANS, MARK; WHITTENBURG, CYNTHIA F; JACKSTA, LINDA L (DEAC OS); LUCK, SCOTT A (USBP); LANDFRIED, PHIL A; (b) (6), (b) (7)(C)  
**Optional Attendees:** CBP COMMISSIONER SCHEDULER; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C)  
MAYS, EDWARD J

Purpose:	(b) (5), (b) (7)(E)
Agenda:	 Senior Leadership Brief (b) (7)(E)
Participants	Participants <ul style="list-style-type: none"> <li>o C1/C2</li> <li>o COO Sanders</li> <li>o CoS (b) (6), (b) (7)(C)</li> <li>• EAC Kolbe (ES)</li> <li>• EAC Brenda Smith (OT)</li> <li>• Chief Carla Provost (USBP)</li> <li>• DEAC Koumans (ES)</li> <li>• DEAC Cynthia Whittenburg (OT)</li> <li>• DEAC Linda Jacksta (OS)</li> <li>• Deputy Chief - Scott Luck (USBP)</li> <li>• AC Calvo (OFAM)</li> <li>• AC Phil Landfried (OIT)</li> <li>• CoS (b) (6), (b) (7)(C) (ES)</li> <li>• CoS (b) (6), (b) (7)(C) (OFAM)</li> <li>• CoS (b) (6), (b) (7)(C) (OT)</li> <li>• CoS (b) (6), (b) (7)(C) (OS)</li> <li>• CoS (b) (6), (b) (7)(C) (USBP)</li> <li>• CoS (b) (6), (b) (7)(C) (OIT)</li> <li>• Director (b) (6), (b) (7)(C) (OFAM)</li> <li>• Director (b) (6), (b) (7)(C) (OFAM)</li> </ul>
Attachments:	 SUP3116 presentation and Briefing doc...

(b) (5), (b) (6), (b) (7)(C)





# SP316 Senior Leadership Tour

September 26, 2018

# Agenda

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- Project Scope
- Building Overview
- Upcoming Milestones
- Quad Chart
- Q&A

# Project Scope

- Facility: (b) (6), (b) (7)(C)
  - (b) (6), (b) (7)(C) Ashburn VA 20147
- Lease Award Date
  - May 10, 2018, 444,595 RSF

(b) (7)(E), (b) (5)

- Why?
  - Consolidates eleven (11) GSA leased locations across Northern Virginia into one unified facility.
  - This location will reduce CBP's footprint and save taxpayers approximately \$8 million in average annual lease cost versus non-consolidation.
  - The federal government will reduce expenses associated with having multiple leased locations, such as travel and utility costs.

(b) (7)(E)

## (b) (7)(E) Amenities

---

- Park like landscape offering lush green grounds, walking paths and ponds
- Credit Union
- ATM
- Full service Starbucks
- 32,000 SF Dining Hall
- Common Area Seating
- Outdoor Seating
- Grab and Go Stations



(b) (7)(E)

(b) (7)(E)

# Neighborhood Amenities (5 mile radius)

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- Entertainment
  - Top Golf, iFLY
  - AMC Loudoun Station 11 and Alamo Drafthouse Cinema
  - The Zone (Mix of a restaurant, games, and bowling)
- Hotels
  - Embassy Suites Dulles - North/Loudoun
- Health
  - Gold's Gym, Lifetime Athletic, 1757 Golf Club, W&OD Walking/Biking Trail, Title Boxing
- Retail
  - The Home Depot, Target, DSW, Petco, [Dulles 28 Centre](#)

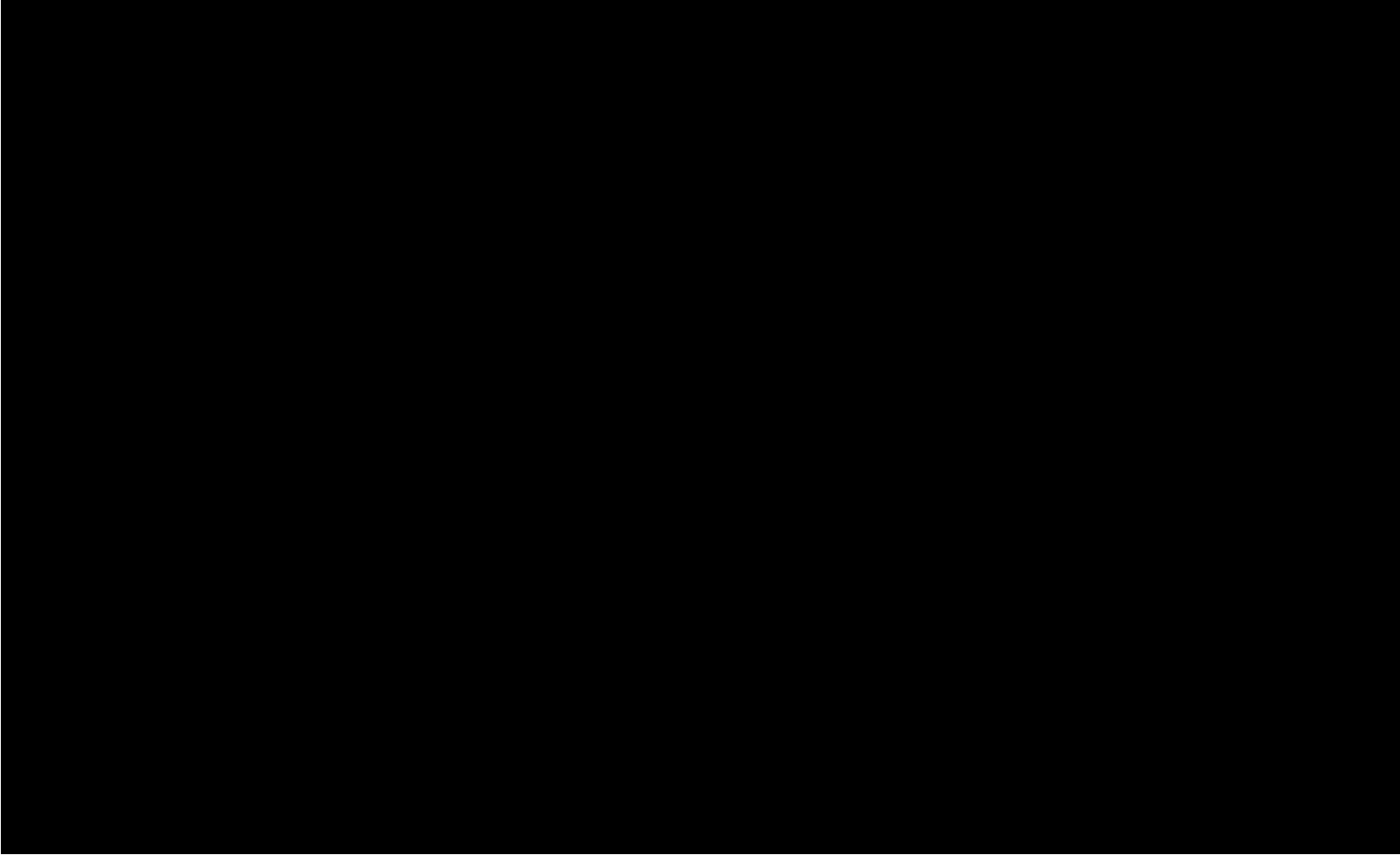
(b) (7)(E)

(b) (5)

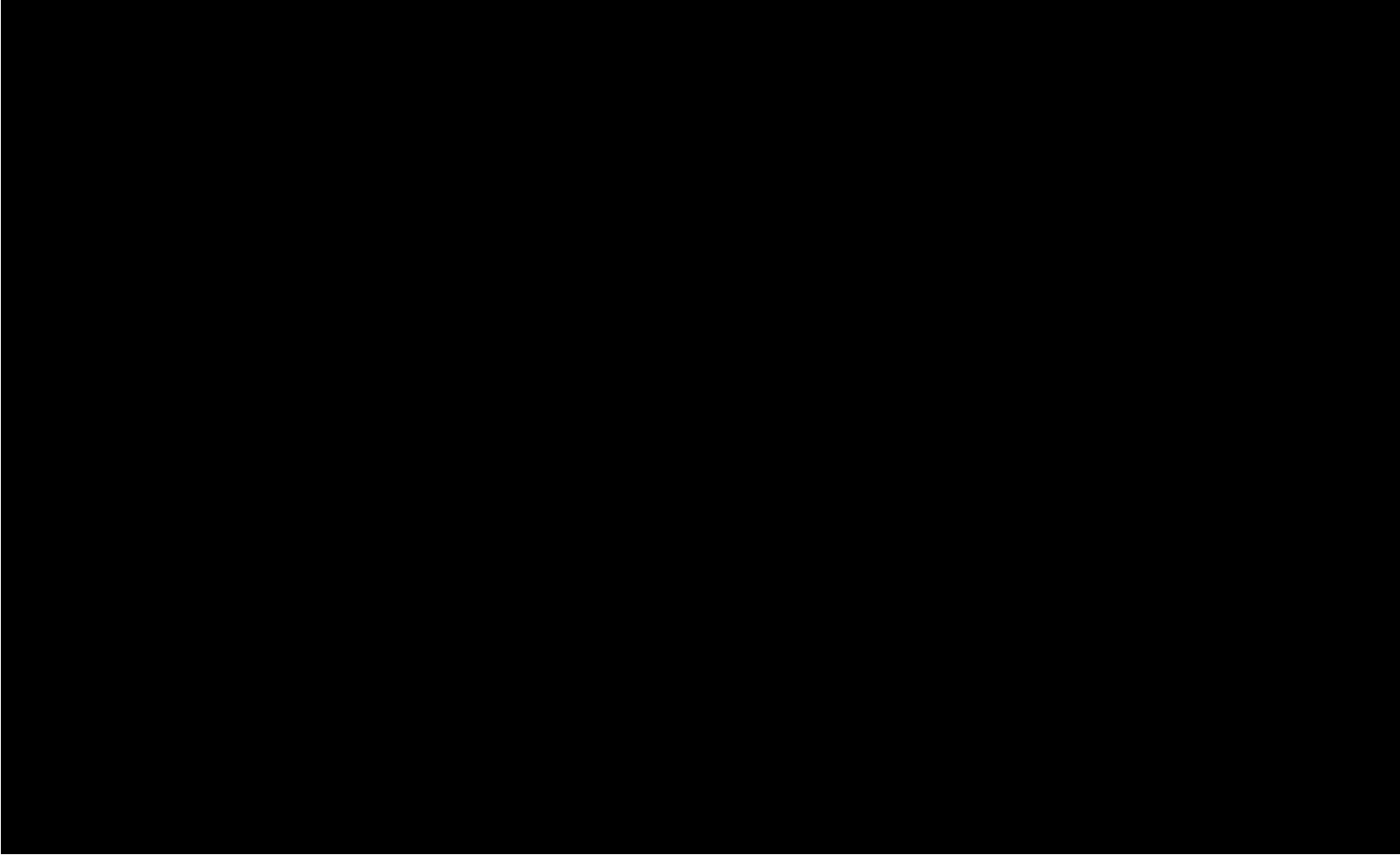
(b) (7)(E), (b) (5)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)





# Upcoming Milestones (90 Day Look Ahead)

Task Name	Status	Due Date
Sign Lease (Actual)	✓	Thu 5/10/18
Hold Lease Kickoff Meeting	✓	Tue 5/22/18
Present Design Proposals	✓	Mon 6/4/18
Approve and Hire Design Team	✓	Mon 6/18/18
Validate Program of Requirements (POR)	✓	Mon 7/23/18
Present Validated POR Findings	✓	Mon 7/23/18
Complete 30% Architectural Design	✓	Tue 8/24/18
Review 30% Architectural Design	✓	Fri 9/13/18
Complete 60% Architectural Design	(b) (5)	
Review 60% Architectural Design		
Complete 90% Architectural Design		

- ✓ Task Completed
- ! Task In Progress
- Task Not Started

(b) (5)

(b) (5), (b) (7)(E)

(b) (6), (b) (7)(C)

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**Subject:** CBP Strategic Plan Interview w/ Chief Provost  
**Location:** RRB 6.5E  
  
**Start:** Thu 9/27/2018 12:00 PM  
**End:** Thu 9/27/2018 1:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Accepted  
  
**Organizer:** CBP\_Strategy

(b) (6), (b) (7)(C)

---

**Subject:** Coffee with a Cop  
**Location:** Conference Room (b) (6)  
**Start:** Wed 10/3/2018 2:00 PM  
**End:** Wed 10/3/2018 3:00 PM  
**Recurrence:** (none)  
**Meeting Status:** Meeting organizer  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** PROVOST, CARLA (USBP)  
**Optional Attendees:** (b) (6)  
**Resources:** USBP CONFERENCE ROOM (b) (6)



Re: Coffee with a  
Cop



RE: Coffee with a  
Cop

(b) (6), (b) (7)(C)

**From:** (b) (6), (b) (7)(C)  
**Sent:** Thursday, September 13, 2018 4:15 PM  
**To:** (b) (6), (b) (7)(C)  
**Cc:** QUINN, TIMOTHY; (b) (6), (b) (7)(C)  
**Subject:** Re: Coffee with a Cop

We will

On Sep 13, 2018, at 4:12 PM, (b) (6), (b) (7)(C) wrote:

Thanks, (b) (6), (b) (7)(C) who supplies the coffee?

(b) (6), (b) (7)(C)  
Assistant Chief  
Adjutant to Chief Carla Provost  
U.S. Border Patrol/Headquarters

(b) (6), (b) (7)(C) Office  
iPhone

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Thursday, September 13, 2018 3:56 PM  
**To:** (b) (6), (b) (7)(C)  
**Cc:** QUINN, TIMOTHY (b) (6), (b) (7)(C)  
**Subject:** RE: Coffee with a Cop

Hi, (b) (6), (b) (7)(C)

Great news---we have about 20 students from American University (CJ students) and interns from a police organization committed to coffee with a cop on Oct 3 at 1:30. (b) (6), (b) (7)(C) is securing the Border Patrol conference room. I know BP's strat comms provides the Chief with her prep materials but we would be happy to assist. Thanks for all your help!!!

Regards,

(b) (6), (b) (7)(C)

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Monday, September 10, 2018 2:35 PM  
**To:** (b) (6), (b) (7)(C)  
**Cc:** QUINN, TIMOTHY (b) (6), (b) (7)(C)  
**Subject:** RE: Coffee with a Cop

Hi (b) (6), (b) (7)(C)

Chief Provost would love to participate in something similar. Please let us know the details as soon as you can. I will block off 45 minutes on her schedule for October 3<sup>rd</sup>. It would have to be in the afternoon. Let's shoot for 1:30 pm. Thank you.

(b) (6), (b) (7)(C)

Assistant Chief  
Adjutant to Chief Carla Provost  
U.S. Border Patrol/Headquarters

(b) (6), (b) (7)(C) Office  
iPhone

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**From:** (b) (6), (b) (7)(C)

**Sent:** Thursday, September 06, 2018 11:43 AM

**To:** (b) (6), (b) (7)(C)

**Cc:** QUINN, TIMOTHY (b) (6), (b) (7)(C)

**Subject:** Coffee with a Cop

Hi—

October 3 is this year's coffee with a cop day. Last year we had Chief Vitiello meet with CJ students here at CBP to ask questions and in general---have coffee with a cop. I'm checking in to see if Chief Provost or her command staff would be interested in doing something similar. We would be happy to organize an event if there was interest from BP. Let me know if you have any questions.

Thanks,

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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**From:** (b) (6), (b) (7)(C)  
**Sent:** Friday, September 14, 2018 9:11 AM  
**To:** (b) (6), (b) (7)(C)  
**Cc:** QUINN, TIMOTHY; (b) (6), (b) (7)(C)  
**Subject:** RE: Coffee with a Cop

This is great – thank you. Last year the event was 2 hours---not suggesting that—but is the Chief available to extend to 1 hour from 45 minutes?

Thanks,

(b) (6), (b) (7)(C)

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Thursday, September 13, 2018 4:50 PM  
**To:** (b) (6), (b) (7)(C)  
**Cc:** QUINN, TIMOTHY (b) (6), (b) (7)(C)  
**Subject:** RE: Coffee with a Cop

Thank you, (b) (6), (b) (7)(C) I've reserved Border Patrol Conference Room (b) (6), (b) (7)(C) for October 3<sup>rd</sup> from 1:30pm to 2:15pm. Border Patrol Strat Comms will be getting with your shop to coordinate TPs.

(b) (6), (b) (7)(C)  
Assistant Chief  
Adjutant to Chief Carla Provost  
U.S. Border Patrol/Headquarters

(b) (6), (b) (7)(C) Office  
(b) (6), (b) (7)(C) iPhone

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Thursday, September 13, 2018 4:15 PM  
**To:** (b) (6), (b) (7)(C)  
**Cc:** QUINN, TIMOTHY (b) (6), (b) (7)(C)  
**Subject:** Re: Coffee with a Cop

We will

On Sep 13, 2018, at 4:12 PM, (b) (6), (b) (7)(C) wrote:

Thanks (b) (6), (b) (7)(C) who supplies the coffee?

(b) (6), (b) (7)(C)  
Assistant Chief  
Adjutant to Chief Carla Provost  
U.S. Border Patrol/Headquarters

(b) (6), (b) (7)(C) Office  
(b) (6), (b) (7)(C) iPhone



---

**From:** (b) (6), (b) (7)(C)

**Sent:** Thursday, September 13, 2018 3:56 PM

**To:** (b) (6), (b) (7)(C)

**Cc:** QUINN, TIMOTHY (b) (6), (b) (7)(C)

**Subject:** RE: Coffee with a Cop

Hi, (b) (6), (b) (7)(C)

Great news---we have about 20 students from American University (CJ students) and interns from a police organization committed to coffee with a cop on Oct 3 at 1:30. (b) (6), (b) (7)(C) is securing the Border Patrol conference room. I know BP's strat comms provides the Chief with her prep materials but we would be happy to assist. Thanks for all your help!!!

Regards,

(b) (6), (b) (7)(C)

---

**From:** (b) (6), (b) (7)(C)

**Sent:** Monday, September 10, 2018 2:35 PM

**To:** (b) (6), (b) (7)(C)

**Cc:** QUINN, TIMOTHY (b) (6), (b) (7)(C)

**Subject:** RE: Coffee with a Cop

Hi (b) (6), (b) (7)(C)

Chief Provost would love to participate in something similar. Please let us know the details as soon as you can. I will block off 45 minutes on her schedule for October 3<sup>rd</sup>. It would have to be in the afternoon. Let's shoot for 1:30 pm. Thank you.

(b) (6), (b) (7)(C)

Assistant Chief

Adjutant to Chief Carla Provost

U.S. Border Patrol/Headquarters

(b) (6), (b) (7)(C) Office  
(b) (6), (b) (7)(C) iPhone

---

**From:** (b) (6), (b) (7)(C)

**Sent:** Thursday, September 06, 2018 11:43 AM

**To:** (b) (6), (b) (7)(C)

**Cc:** QUINN, TIMOTHY (b) (6), (b) (7)(C)

**Subject:** Coffee with a Cop

Hi—

October 3 is this year's coffee with a cop day. Last year we had Chief Vitiello meet with CJ students here at CBP to ask questions and in general---have coffee with a cop. I'm checking in to see if Chief Provost or her command staff would be interested in doing something similar. We would be happy to organize an event if there was interest from BP. Let me know if you have any questions.

Thanks,

(b) (6), (b) (7)

(b) (6), (b) (7)(C)

**Subject:** Commissioner's Annual Awards Ceremony  
**Location:** U.S. Department of Commerce Auditorium

**Start:** Wed 10/10/2018 11:00 AM  
**End:** Wed 10/10/2018 12:00 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Tentatively accepted

**Organizer:** CBP COMMISSIONER SCHEDULER

**Required Attendees:** (b) (6), (b) (7)(C)  
SANDERS, JOHN P; SMITH, BRENDA  
BROCKMAN; Owen, Todd C (AC OFO); YOUNG, EDWARD E; JACKSTA, LINDA L (DEAC  
OS); KOLBE, KATHRYN; PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); WAGNER,  
JOHN P; WHITTENBURG, CYNTHIA F; BOYER, STEPHEN A; KOUMANS, MARK; CBP  
DEPUTY COMMISSIONER SCHEDULER; (b) (6), (b) (7)(C)  
FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) FALK, SCOTT K (OCC); QUINN, TIMOTHY;  
BORKOWSKI, MARK S; CALVO, KARL H.; LANDFRIED, PHIL A; HALL, CHRISTOPHER J;  
(b) (6), (b) (7)(C) LOWRY, KIM M; (b) (6), (b) (7)(C)  
LEY, JENNIFER E.; (b) (6), (b) (7)(C)  
SAUNDERS, IAN C.; KLEIN, MATTHEW (OPR); LADOWICZ, JOHN P; (b) (6), (b) (7)(C)  
PETERLIN, MEGHANN K; (b) (6), (b) (7)(C) GRABLE,  
SAMUEL D; HARRIS, MELVIN; SALAZAR, REBEKAH A.; BOYD, VALERIE S; MEEHAN,  
ANDREW C; MURDOCK, JUDSON W; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HAYES, BRADLEY F; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

**Optional Attendees:** MICHELINI, DENNIS J; MILLER, JONATHAN P

Colleagues,

On Wednesday, October 10, 2018 at 11 a.m., Acting Deputy Commissioner Perez and I will be presenting five awards during a small ceremony at the U.S. Department of Commerce Auditorium. There will be a reception following the ceremony in the Commissioner's Large Conference Room.

**Please RSVP by Friday, October 5, 2018 to** (b) (6), (b) (7)(C) **at** (b) (6), (b) (7)(C) **or** (b) (6), (b) (7)(C)

**Your staff may forward any comments or concerns to** (b) (6), (b) (7)(C) **at** (b) (6), (b) (7)(C) **or via e-mail at**  
(b) (6), (b) (7)(C) **and** (b) (6), (b) (7)(C) **at** (b) (6), (b) (7)(C) **or via e-mail at** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

COMMISSIONER'S ANNUAL  
*Awards Ceremony*

HONORING AWARD RECIPIENTS FOR

*Leadership, Invictus, Integrity,  
Heroism, and Valor*

October 10, 2018, 11:00 a.m.  
U.S. Department of Commerce Auditorium  
1401 Constitution Avenue, NW  
Washington, DC 20230

*Reception following the ceremony in the  
Commissioner's Large Conference Room* (b) (7)(E)

*Class 1/Class A Dress Uniform*



U.S. Customs and  
Border Protection

(b) (6), (b) (7)(C)

---

**Subject:** Contract air support brief  
**Location:** Chiefs Office

**Start:** Wed 8/8/2018 1:45 PM  
**End:** Wed 8/8/2018 2:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** PROVOST, CARLA (USBP); HUDSON, RICHARD M; (b) (6), (b) (7)(C)

**Optional Attendees:** (b) (6), (b) (7)(C)

<< Attachments:

(b) (5), (b) (7)(E)

>>

(b) (6), (b) (7)(C)

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**Subject:** Correspondence

**Start:** Wed 9/26/2018 10:30 AM  
**End:** Wed 9/26/2018 11:00 AM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

---

**Subject:** Correspondence

**Start:** Wed 9/12/2018 1:00 PM  
**End:** Wed 9/12/2018 1:30 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Blue Category

(b) (6), (b) (7)(C)

**Subject:** Credible Fear Process Briefing  
**Location:** NAC 5107 Conference Room

**Start:** Tue 9/25/2018 1:30 PM  
**End:** Tue 9/25/2018 2:00 PM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** (b) (6), (b) (7)(C) Scheduler

**Required Attendees:** (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) ESEC-BBIC; (b) (6), (b) (7)(C)

MCALLENAN, KEVIN K; (b) (6), (b) (7)(C)

Vitiello, Ronald D; ICE.Scheduler (b) (7)(E) | (b) (6)

Scheduler (b) (6) (b) (6), (b) (7)(C) PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

**Optional Attendees:** (b) (6), (b) (7)(C)

**DO NOT FORWARD OR COPY THIS INVITATION**

If there are any questions, please contact (b) (6)

**Requester:**  
S1

**Front Office Lead:**  
(b) (6), (b) (7)(C)

**DHS SME:**  
(b) (6)

**Attendees:**  
Secretary  
Chad Wolf / (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Policy

Carla Provost on behalf of Kevin McAleenan, CBP

(b) (6), (b) (7)(C) CBP

Ron Vitiello, ICE

(b) (6), USCIS

(b) (6), USCIS

**Objective:**

To provide S1 with a briefing on options for changing the credible fear process.



**Briefing Materials:**

Briefing memo

(b) (6), (b) (7)(C)

---

**Subject:** Depart DCA  
**Location:** (b) (6), (b) (7)(C)  
  
**Start:** Sat 10/13/2018 5:07 PM  
**End:** Sat 10/13/2018 5:07 PM  
  
**Recurrence:** (none)  
  
**Organizer:** PROVOST, CARLA (USBP)  
  
**Categories:** Travel

(b) (6), (b) (7)(C)

---

**Subject:** Depart Newark  
**Location:** (b) (6), (b) (7)(C)  
  
**Start:** Wed 10/24/2018 6:00 AM  
**End:** Wed 10/24/2018 6:00 AM  
  
**Recurrence:** (none)  
  
**Organizer:** PROVOST, CARLA (USBP)  
  
**Categories:** Travel

(b) (6), (b) (7)(C)

---

**Subject:** Depart Tel Aviv  
**Location:** (b) (6), (b) (7)(C)  
**Start:** Tue 10/23/2018 11:10 PM  
**End:** Tue 10/23/2018 11:10 PM  
**Recurrence:** (none)  
**Organizer:** PROVOST, CARLA (USBP)  
**Categories:** Travel

(b) (6), (b) (7)(C)

**Subject:** discuss DV delegation order w/SPA  
**Location:** Chief's Teaming Area

**Start:** Mon 10/1/2018 12:00 PM  
**End:** Mon 10/1/2018 12:30 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C) HUFFMAN,  
BENJAMINE C

Discuss options related to the 2016 Domestic Violence Delegation Order.

There are changes contemplated to the Disciplinary Review Board that may coincide with any decision to rescind this order.



Discipline -  
Delegation Ord...



Domestic  
Violence Discipli...

(b) (5)

# DEPARTMENT OF HOMELAND SECURITY

## U.S. Customs and Border Protection

### DELEGATION ORDER

**ORIGINATING OFFICE:** HRM:LER

**ORDER NUMBER:** (b) (7)(E)

**ISSUE DATE:** April 6, 2011

**EFFECTIVE DATE:** April 6, 2011

**SUBJECT: DELEGATION OF AUTHORITY FOR DISCIPLINE AND ADVERSE ACTIONS**

**DELEGATED BY**

Commissioner  
U.S. Customs and Border Protection

**DELEGATED TO**

See Below

**SOURCE OF AUTHORITY  
BEING DELEGATED**

Department of Homeland Security  
Delegation Number: 0160.1

**SUPERSEDED ORDER(S)**

DO 04-004, June 21, 2004  
DO 06-003, June 16, 2006  
DO 07-010, November 21, 2007

### DELEGATION

By virtue of the authority vested in me by Department of Homeland Security Delegation Number 0160.1, dated March 3, 2004, I hereby delegate the authority to propose and/or decide adverse and disciplinary actions to the Deputy Commissioner, Assistant Commissioners, and Chief, Office of Border Patrol.

Additionally, I delegate the authority to propose disciplinary and adverse actions to members of the CBP Discipline Review Board (DRB) for cases of misconduct.

The attached table identifies the lowest level supervisory/managerial positions to which the authority to propose or decide the specified actions is delegated. Officials at higher organizational levels than those identified on the table also have delegated authority to propose or decide the same actions. An official serving in an acting capacity may assume the authority delegated to that position.

In cases where there would be a conflict for a designated individual/local Director, Field Operations (DFO) or Chief Patrol Agent (CPA) or Director, Air/Marine Operations (DAO/DMO), to exercise his/her authority to decide a case, the Executive Director, Field Operations (for the Office of Field Operations) and Deputy Chief, Office of Border Patrol and Executive Director, Operations (for the Office of Air and Marine), may decide those cases or re-delegate the authority to decide those cases to another local DFO, CPA, DAO/DMO, or equivalent position in other offices, respectively.

Notwithstanding the delegations set forth above, I retain the vested authority to propose and/or decide disciplinary and adverse actions, and to modify the above-described delegations when I deem modifications are necessary or appropriate.

Prior to effecting any action covered by this delegation, supervisory and managerial personnel are directed to consult with their servicing Labor/Employee Relations Specialist and, as appropriate, the Office of Chief Counsel to ensure legal, regulatory, and/or policy compliance.

Alan D. Bersin  
Commissioner  
U.S. Customs and Border Protection

Attachments

## DELEGATION OF AUTHORITY FOR DISCIPLINE AND ADVERSE ACTIONS

*The following tables identify supervisory/managerial positions at the **lowest** organizational level with delegated authority to propose or decide the specified actions. Officials at organizational levels higher than those identified have delegated authority to take the same actions.*

### 1. ACTIONS EFFECTED IN WHOLE OR IN PART UNDER 5 CFR § 752, FOR MISCONDUCT.

ACTION	PROPOSING OFFICIAL	DECIDING OFFICIAL
Suspension, reduction in grade or pay, or removal	Discipline Review Board	Director, Field Operations (DFO); Chief Patrol Agent (CPA); Air & Marine (A&M) Regional Directors of Border Operations; or equivalent in other offices
Suspension of 14 days or less	Port Director (PD), GS-13; Assistant Chief Patrol Agent (ACPA); Supervisory A&M Interdiction Agent (SAIA/SMIA); DRB or equivalent in other offices	DFO*; Deputy CPA; DAO/DMO**; or equivalent in other offices
Removal for misconduct committed at CBP Academies	Discipline Review Board	CBP Academy Director; or Deputy CPA, Border Patrol (BP) Academy
Written Reprimand	For BP: Patrol Agent in Charge (PAIC); For A&M: SAIA/SMIA; or DRB  For other offices: no proposal required	ACPA; Deputy Director, Air & Marine Operations (DDAO/DDMO);  For other offices: DRB; PD, GS-13***; SAIA/SMIA; or equivalent in other offices

*\*A DFO may re-delegate the authority to decide disciplinary actions (suspensions of 14 days or less) to a management official who is one level below the DFO and within the affected employee's chain of command. In such cases, the authority to propose disciplinary actions may need to be re-delegated to a management official, two levels below the DFO, GS-13 or higher, within the affected employee's chain of command.*

*\*\*A DAO/DMO may re-delegate the authority to decide disciplinary actions (suspensions of 14 days or less) to a management official who is one level below the DAO/DMO and within the affected employee's chain of command.*

*\*\*\*A PD who is GS-14 or higher may re-delegate the authority to issue a written reprimand to a management official, GS-13 or higher, within the affected employee's chain of command*



**2. ACTIONS EFFECTED IN WHOLE OR IN PART UNDER 5 CFR § 752, POSITIVE TEST FOR ILLEGAL DRUGS/MISUSE OF LEGAL MEDICATION**

<b>ACTION</b>	<b>PROPOSING OFFICIAL</b>	<b>DECIDING OFFICIAL</b>
Suspension, reduction in grade or pay, or removal	PD, GS-14; Deputy CPA; SAIA/SMIA; or equivalent in other offices	DFO; CPA; DAO/DMO, or equivalent in other offices

**3. PERFORMANCE-BASED ACTIONS UNDER 5 CFR § 432.**

<b>ACTION</b>	<b>PROPOSING OFFICIAL</b>	<b>DECIDING OFFICIAL</b>
Reduction in grade or pay, or removal	PD, GS-13; ACPA; SAIA/SMIA; or equivalent in other offices	DFO; CPA; DAO/DMO, or equivalent in other offices

**4. DENIAL OF WITHIN GRADE INCREASE (WIGI) UNDER 5 CFR § 531D.**

<b>ACTION</b>	<b>MANAGEMENT OFFICIAL</b>
Provides notice of WIGI denial	PD, GS-13; ACPA, SAIA/SMIA; or equivalent in other offices
Decides reconsideration of WIGI denial	DFO; CPA; DAO/DMO; or equivalent in other offices

**5. ACTIONS EFFECTED UNDER 5 CFR § 752, FOR NON-MISCONDUCT REASONS**

<b>ACTION</b>	<b>PROPOSING OFFICIAL</b>	<b>DECIDING OFFICIAL</b>
Reduction in grade or pay or removal	PD, GS-13; ACPA; SAIA/SMIA; or equivalent in other offices	DFO; CPA; DAO/DMO; or equivalent in other offices

***Examples include the following:***

- Declination of a directed reassignment;
- Failure to obtain/maintain driver's license or qualify to carry a weapon;
- Medical disqualifications/medical unfitness/inability to perform for medical reasons or unavailability for duty (other than military duty);
- Unavailability for duty due to extended leave without pay (excludes military absence covered by USERRA/38 U.S.C., 4312); or
- Denial or cancellation of certification for Law Enforcement Availability Pay (LEAP) due to failure to perform unscheduled duty as required (5 CFR 550.184(d)(e)).

## 6. INDEFINITE SUSPENSIONS EFFECTED UNDER 5 CFR § 752

ACTION	PROPOSING OFFICIAL	DECIDING OFFICIAL
Indefinite suspension	PD, GS-13; ACPA; SAIA/SMIA; or equivalent in other offices	DFO; CPA; DAO/DMO; or equivalent in other offices

## 7. MANDATORY REMOVAL FROM LAW ENFORCEMENT POSITION FOR FELONY CONVICTION, AS REQUIRED UNDER 5 U.S.C. § 7371.

ACTION	PROPOSING OFFICIAL	DECIDING OFFICIAL
Removal for felony conviction - pertains to <u>law enforcement</u> positions as defined by Title 5, U.S.C., 8331(20) or Title 5, U.S.C., 8401(17).	PD, GS-13; ACPA; SAIA/SMIA; or equivalent in other offices	DFO; CPA; DAO/DMO; or equivalent in other offices

## 8. TERMINATION OF EMPLOYEES SERVING INITIAL PROBATIONARY PERIOD FOR UNSATISFACTORY PERFORMANCE OR CONDUCT, 5 CFR § 315

ACTION	PROPOSING OFFICIAL	DECIDING OFFICIAL
Termination under 5 CFR 315 for failure to successfully complete Basic Training or for misconduct committed at the Academies	None	CBP Academy Director; or Deputy CPA, BP Academy
Termination for post appointment reasons, for unsatisfactory performance or conduct, under 5 CFR 315.804	None	DFO****; Deputy CPA; DAO/DMO****; or equivalent in other offices
Probationary termination for pre-appointment reason under 5 CFR 315.805	PD, GS-13; ACPA; SAIA/SMIA; or equivalent in other offices	DFO****; Deputy CPA; DAO/DMO****; or equivalent in other offices

\*\*\*\*A DFO may re-delegate the authority to decide specified probationary terminations to a management official who is one level below the DFO and within the affected employee's chain of command.

\*\*\*\*\*A DAO/DMO may re-delegate the authority to decide specified probationary terminations to a management official who is one level below the DAO/DMO and within the affected employee's chain of command.

**9. TERMINATION OF EMPLOYEES UNDERGOING INITIAL BACKGROUND INVESTIGATION (BI); DETERMINED TO BE UNSUITABLE FOR EMPLOYMENT BASED ON DEROGATORY INFORMATION DEVELOPED DURING OR DISCLOSED IN THE BI, TITLE 5 CFR § 731**

<b>ACTION</b>	<b>PROPOSING OFFICIAL</b>	<b>DECIDING OFFICIAL</b>
Probationary termination based on determination of unsuitability	Director, Security Programs Division	Director, Security Programs Division

**DEPARTMENT OF HOMELAND SECURITY**

**U.S. Customs and Border Protection**

**DELEGATION ORDER**

**ORIGINATING OFFICE:** HRM: LER      **ORDER NUMBER:** (b) (7)(E)  
**ISSUE DATE:** 1/04/16  
**EFFECTIVE DATE:** 1/04/16

**SUBJECT: SPECIAL DELEGATION OF AUTHORITY TO RENDER DECISIONS  
ON ALL DISCIPLINE CASES INVOLVING MISCONDUCT RELATED  
TO DOMESTIC VIOLENCE RELATED ARRESTS**

**DELEGATED BY:**  
Commissioner  
U.S. Customs and Border Protection

**DELEGATED TO:**  
See Below

**SOURCE OF AUTHORITY  
BEING DELEGATED**

Department of Homeland Security  
Delegation Number: (b) (7)(E)

U.S. Customs and Border Protection  
Delegation Number (b) (7)(E)

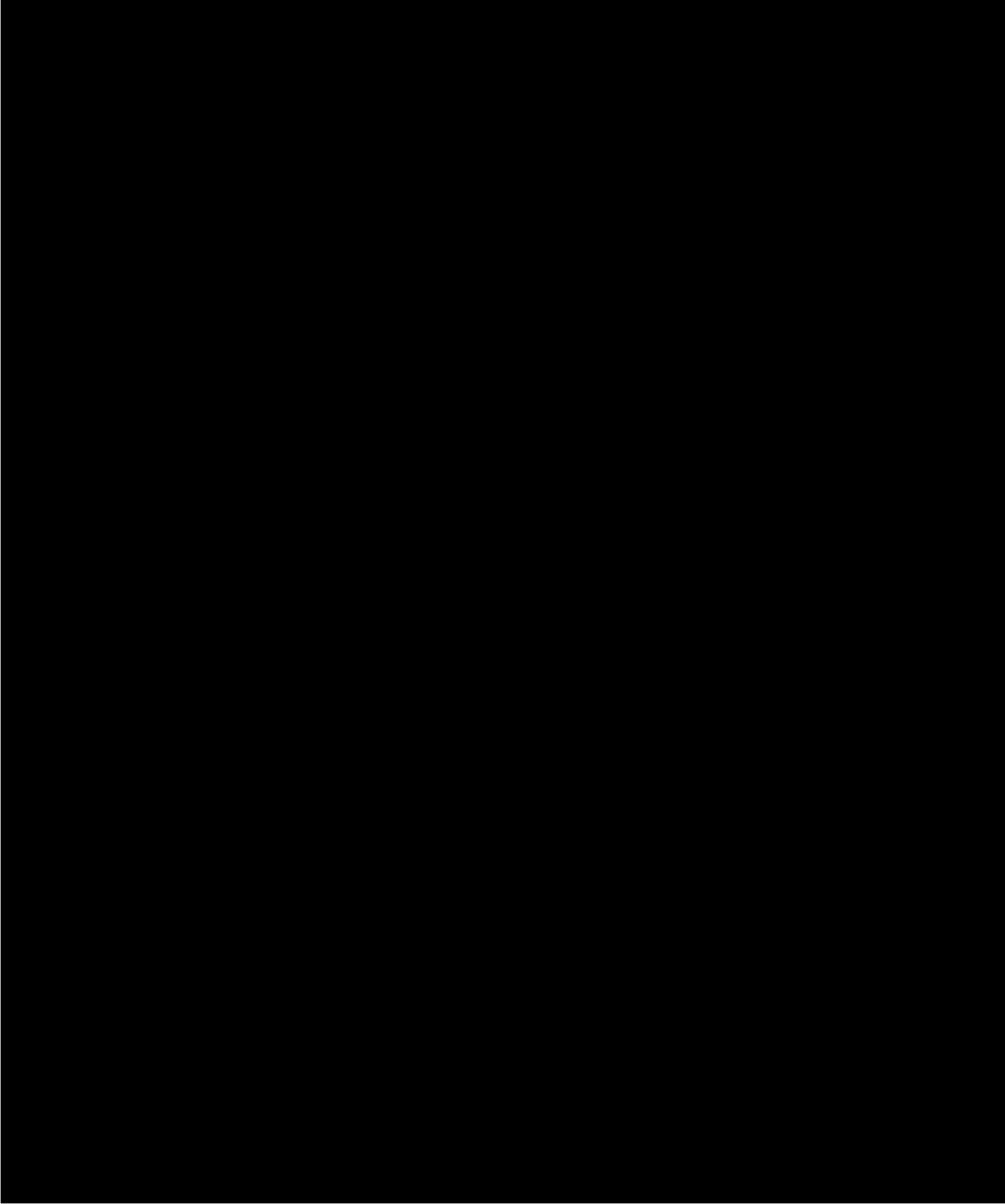
**DELEGATION**

By virtue of the authority vested in my by the Department of Homeland Security Delegation Number 0160.1, dated March 3, 2004, and U.S. Customs and Border Protection Delegation Number 11-001, I hereby delegate the authority to render decisions on all disciplinary and adverse actions involving misconduct related to domestic violence related arrests to the following: Assistant Commissioner, Office of Field Operations, Assistant Commissioner, Office of Internal Affairs, Assistant Commissioner, Air and Marine Operations, and the Chief, U.S. Border Patrol. An official serving in an acting capacity may assume the authority delegated to that position. This authority may not be further delegated.

R. Gil Kerlikowske  
Commissioner  
U.S. Customs and Border Protection

(b) (5)

(b) (5), (b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

---

**Subject:** Douglas Factor Discussion - (b) (6), (b) (7)

**Start:** Thu 9/6/2018 2:15 PM

**End:** Thu 9/6/2018 3:15 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** PROVOST, CARLA (USBP); (b) (6), (b) (7)(C)

(OCC)

**Optional Attendees:** RGV-OCC

Conference access numbers:

(b) (7)(E)

Your moderator code is: (b) (7)(E)

Your participant code is:

(b) (6), (b) (7)(C)

---

**Subject:** Douglas Factor Discussion - (b) (6), (b) (7)

**Start:** Fri 9/28/2018 1:30 PM

**End:** Fri 9/28/2018 2:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C) RGV-OCC

New time: 1:30 PM EST

(b) (7)(E)

Your participant code is: (b) (7)(E)



(b) (6), (b) (7)(C)

---

**Subject:** Douglas Factor prep time - (b) (6), (b) (7)(C)

**Start:** Thu 9/6/2018 10:00 AM

**End:** Thu 9/6/2018 10:45 AM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

**Subject:** End of FY18 (b) (7)(E) Brief  
**Location:** Conference Room (b) (7)(C)

**Start:** Tue 11/6/2018 12:15 PM  
**End:** Tue 11/6/2018 1:15 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

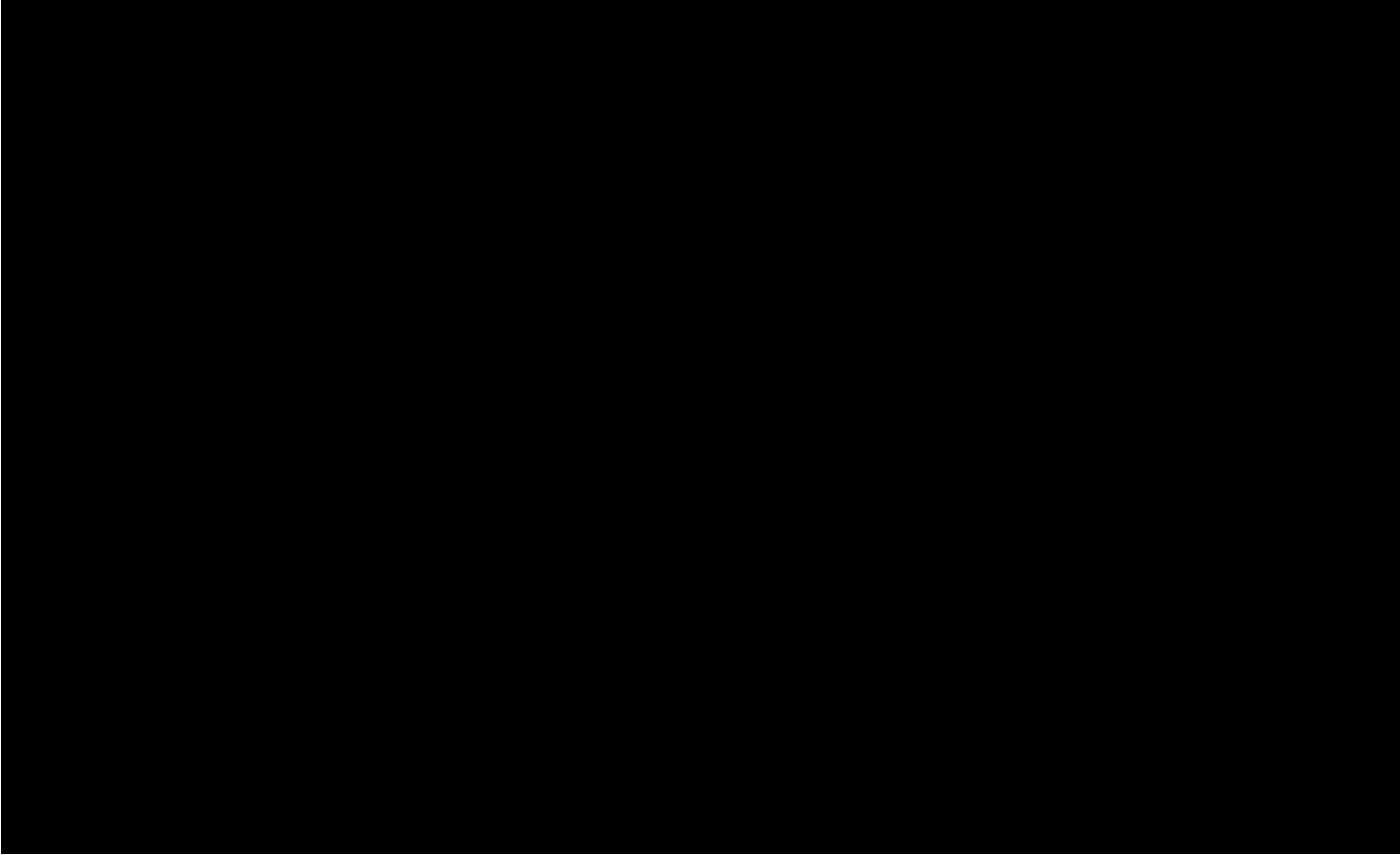
**Required Attendees:** LUCK, SCOTT A (USBP); HASTINGS, BRIAN S; HUDSON, RICHARD M; (b) (6), (b) (7)(C)  
HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)  
HOOVER, CRINLEY S; (b) (6), (b) (7)(C)  
SINGLETON, RUYNARD R; (b) (6), (b) (7)(C)  
ARTIN, JERRY B

**Optional Attendees:** (b) (6), (b) (7)(C)

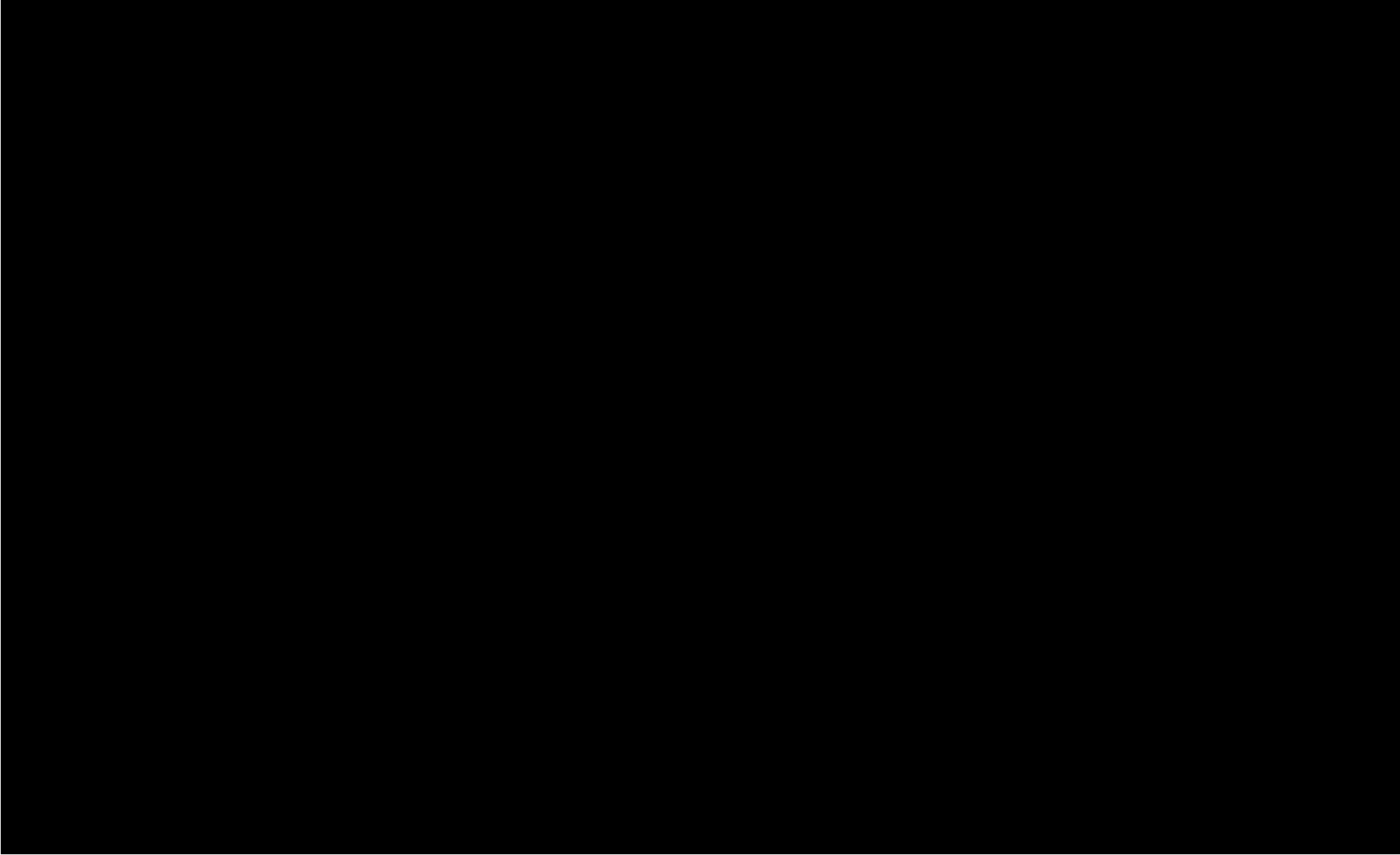
**Resources:** USBP CONFERENCE ROOM (b) (7)(C)

(b) (5), (b) (7)(E)

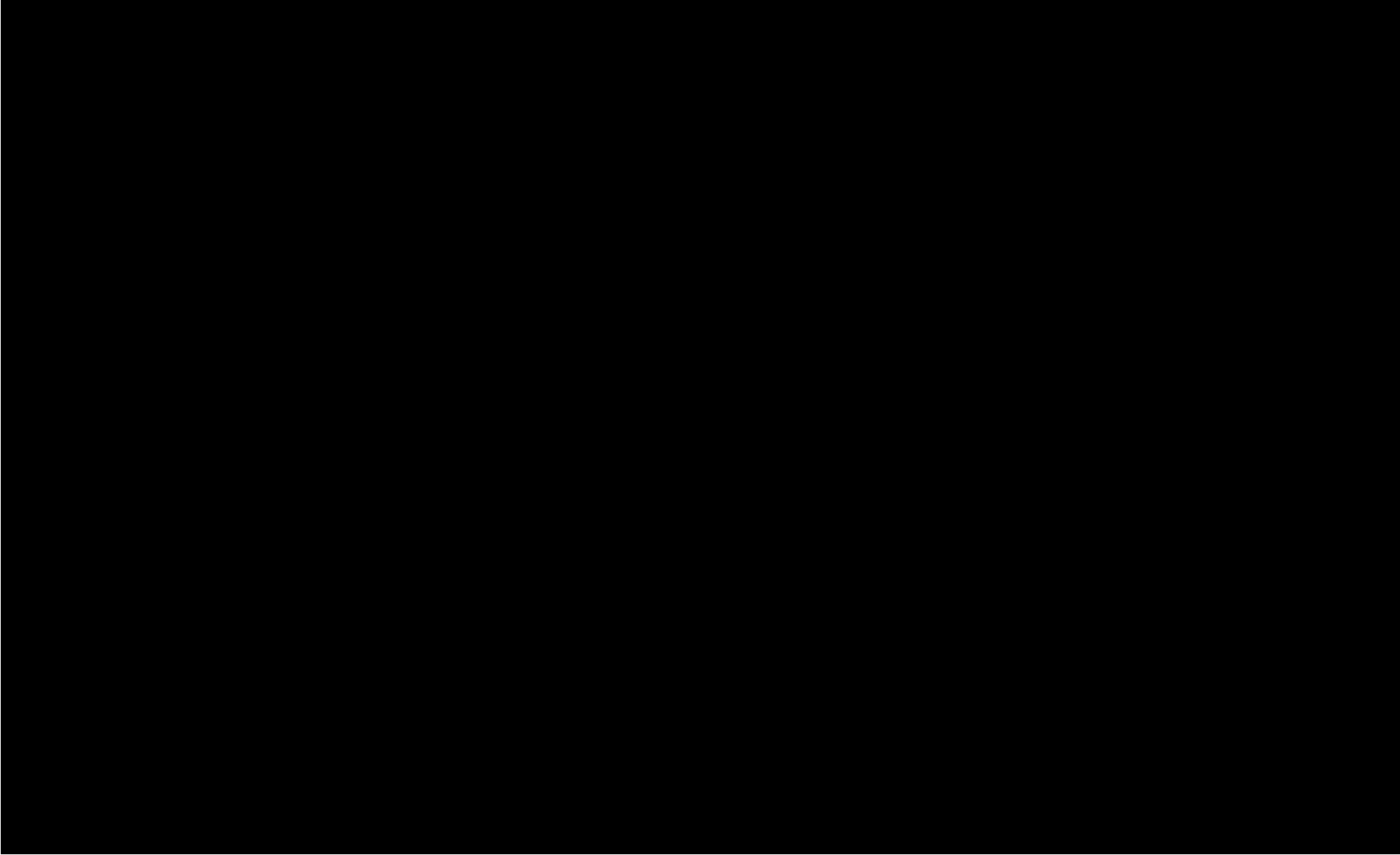
(b) (5), (b) (7)(E)



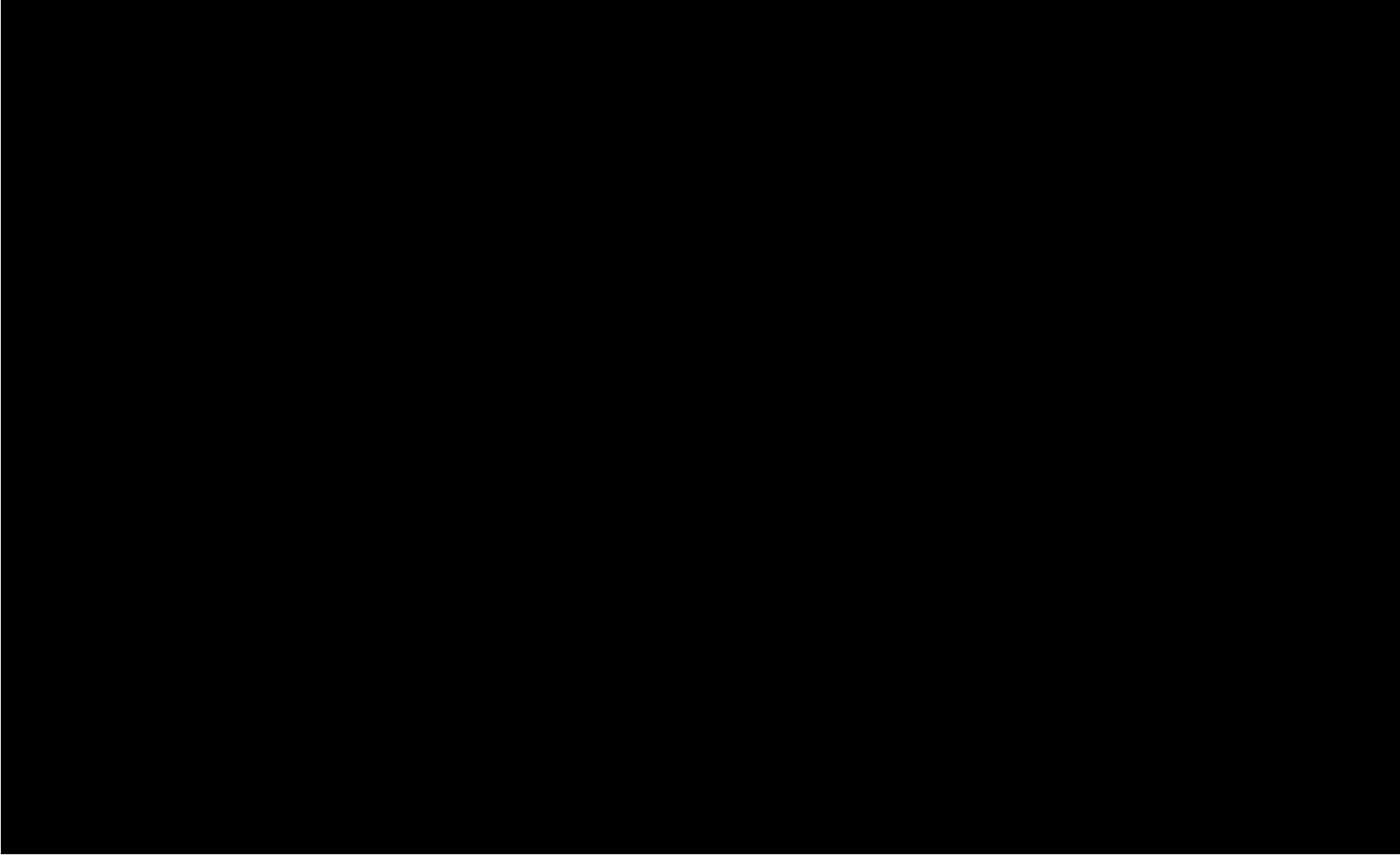
(b) (5), (b) (7)(E)



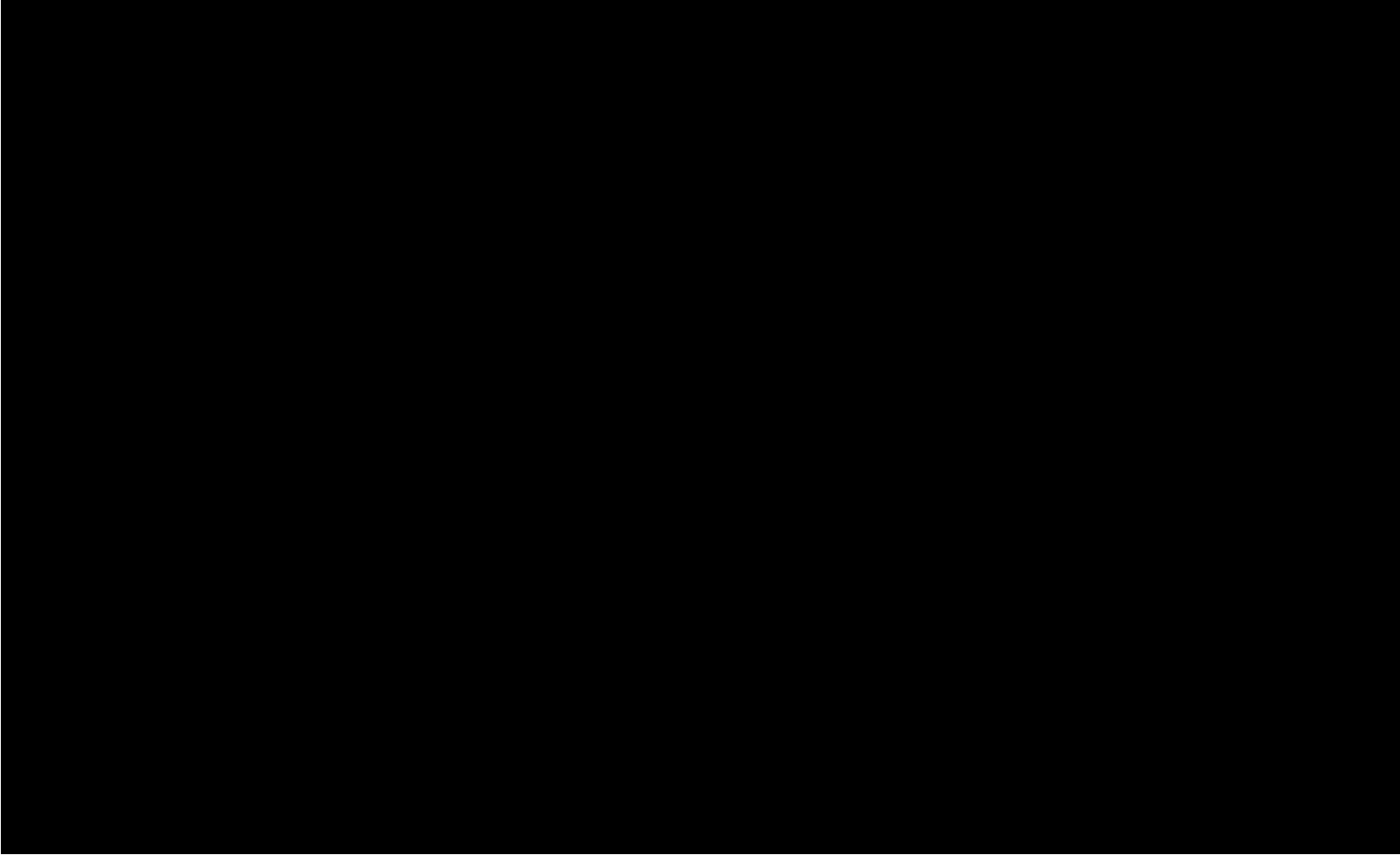
(b) (5), (b) (7)(E)



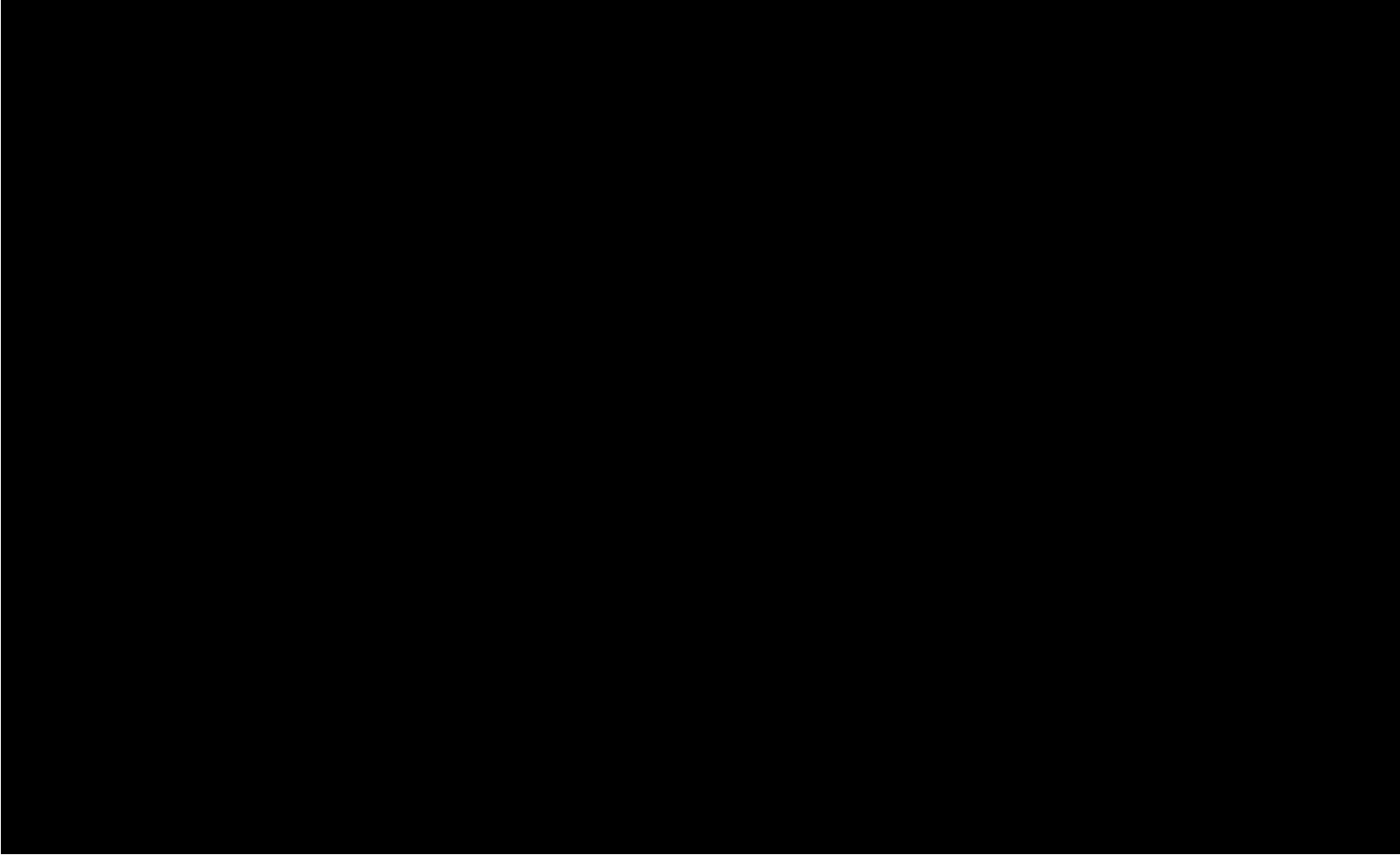
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



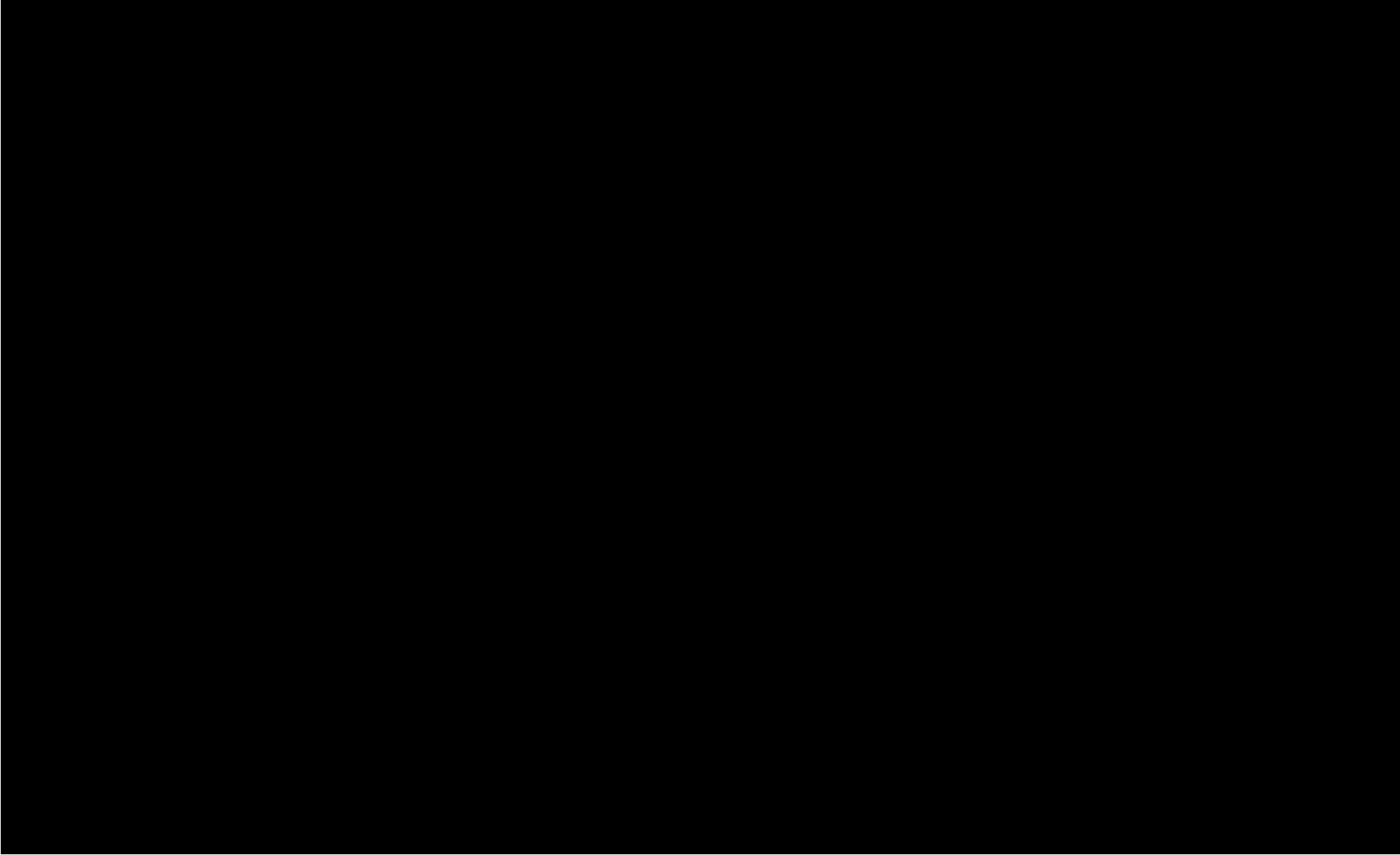
(b) (5), (b) (7)(E)



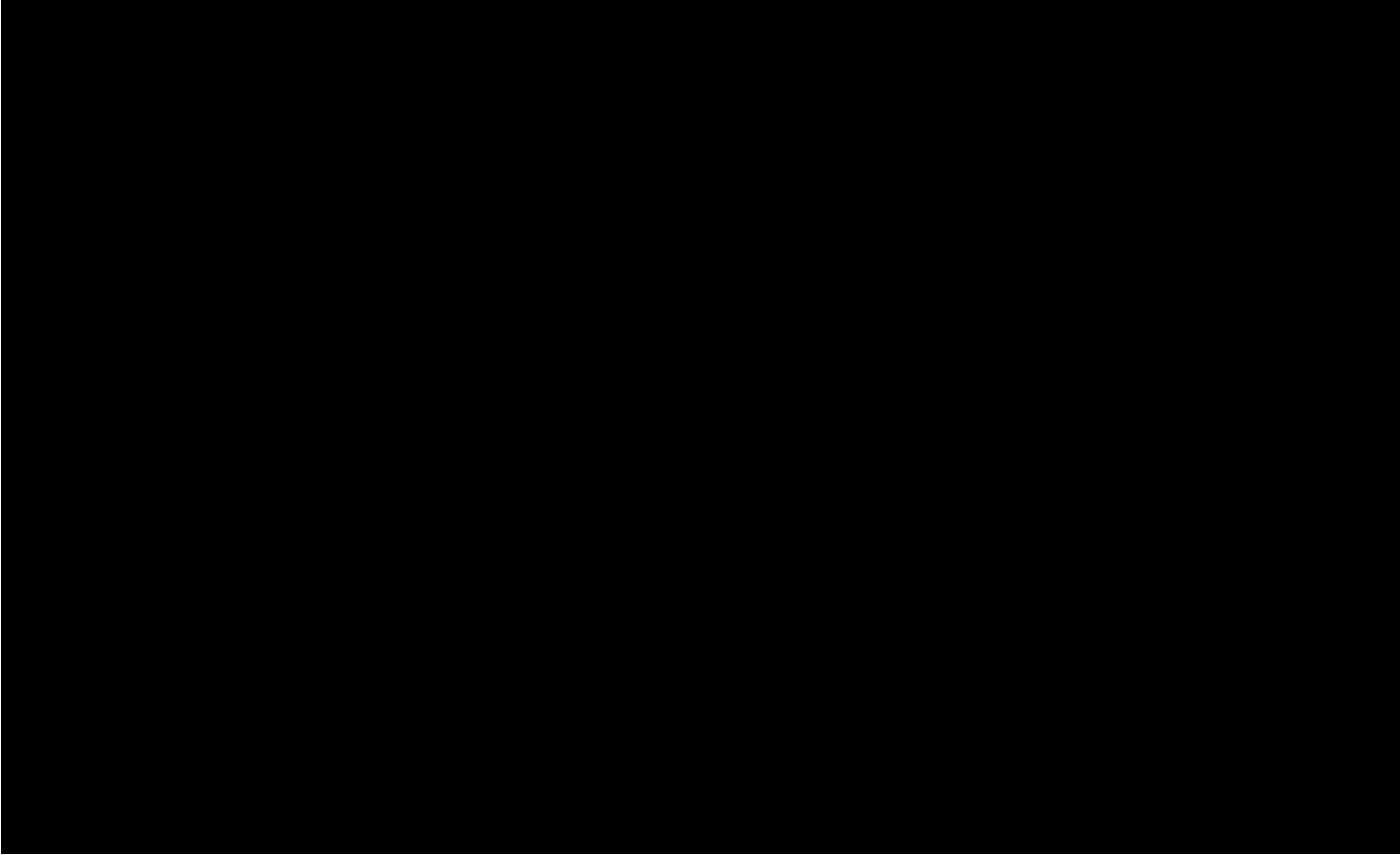


(b) (5)

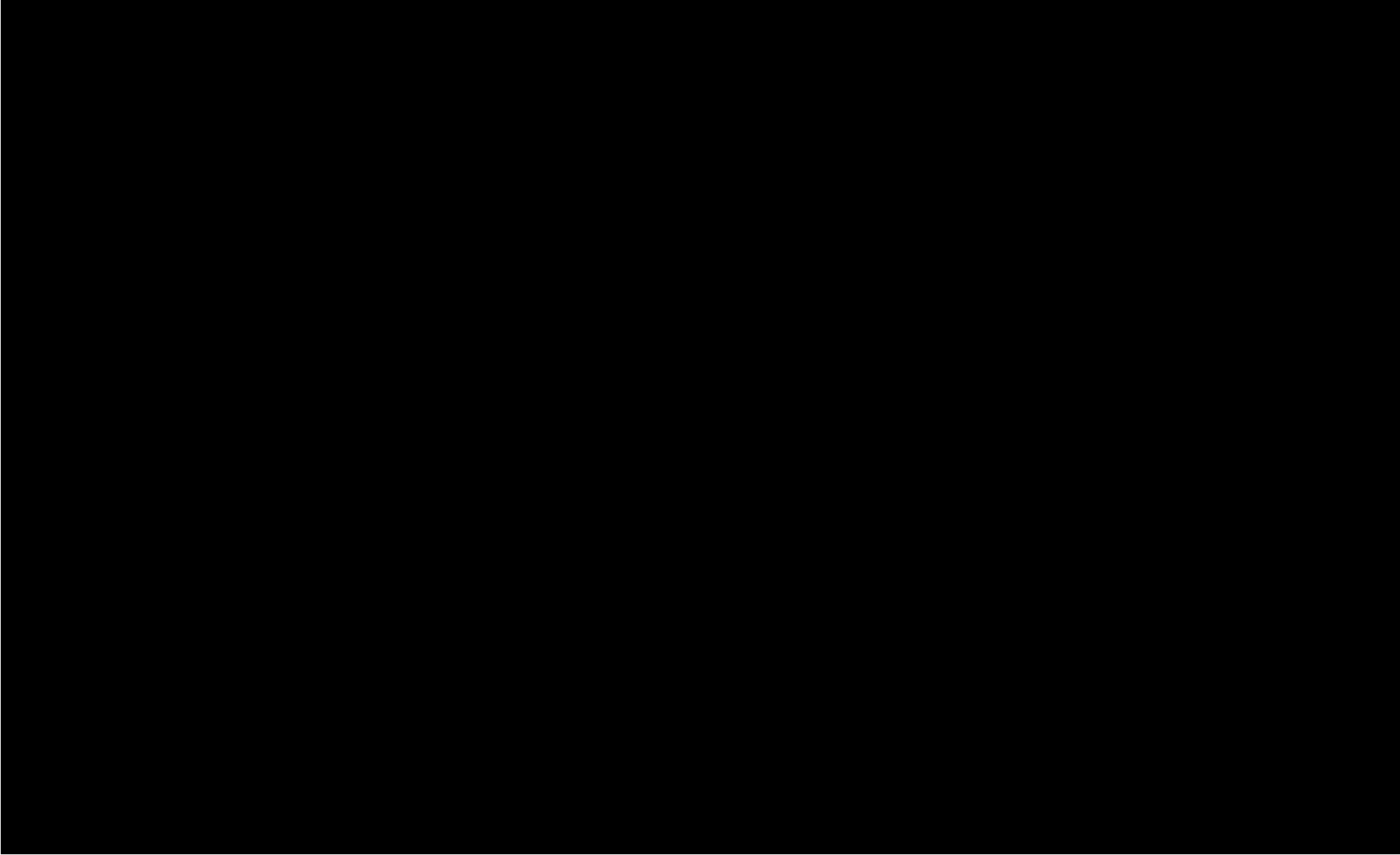
(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (5), (b) (7)(E)



(b) (6), (b) (7)(C)

---

**Subject:** ERB prep time

**Start:** Tue 10/2/2018 12:00 PM  
**End:** Tue 10/2/2018 1:00 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Blue Category

(b) (6), (b) (7)(C)

---

**Subject:** ERB prep time

**Start:** Mon 10/1/2018 12:30 PM  
**End:** Mon 10/1/2018 1:00 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Blue Category

(b) (6), (b) (7)(C)

---

**Subject:** Exec mentorship w/SLCP, SLT, TTC

**Start:** Fri 9/7/2018 12:00 PM

**End:** Fri 9/7/2018 4:00 PM

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

(b) (6), (b) (7)(C)

**Subject:** Executive Review Board (ERB)  
**Location:** Commissioner's Large Conference Room  
**Start:** Tue 10/9/2018 11:30 AM  
**End:** Tue 10/9/2018 12:30 PM  
**Recurrence:** (none)  
**Meeting Status:** Accepted  
**Organizer:** CBP DEPUTY COMMISSIONER SCHEDULER  
**Required Attendees:** LUCK, SCOTT A (USBP); KLEIN, MATTHEW (OPR); PROVOST, CARLA (USBP); SANDERS, JOHN P; DCC10A-RMB-COMMISSIONER-CN-RM; (b) (6), (b) (7)(C)  
**Optional Attendees:** (b) (6), (b) (7)(C)  
**Categories:** Blue Category

**PLEASE DO NOT FORWARD** \*\*If you require assistance with this invitation please contact (b) (6), (b) (7)(C) or (b) (6), (b) (7)(C)

This ERB meeting is to evaluate applicants for the SES positions of **Chief Patrol Agent (Nationwide)** and **Deputy Chief Patrol agent (Nationwide)**.

**Participants:**

1. (A) C2 Robert E. Perez
2. COO John Sanders
3. B1 Carla Provost
4. B2 Scott Luck
5. AC Mathew Klein



(b) (6), (b) (7)(C)

---

**Subject:** Exit Interview and Pentagon Update w/ASC (b) (6), (b) (7)(C)  
**Location:** Chief's Office  
  
**Start:** Wed 9/12/2018 3:00 PM  
**End:** Wed 9/12/2018 3:30 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP)  
**Optional Attendees:** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

---

**Subject:** Flight Float pre-brief  
**Location:** Chief's Teaming Area

**Start:** Thu 9/6/2018 9:00 AM  
**End:** Thu 9/6/2018 10:00 AM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** (b) (6), (b) (7)(C) HUDSON, RICHARD M; LUCK, SCOTT A (USBP)

(b) (6), (b) (7)(C)

---

**Subject:** Flight Hours Discussion  
**Location:** Commissioner's Small Conference Room  
  
**Start:** Mon 10/1/2018 4:00 PM  
**End:** Mon 10/1/2018 4:30 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Accepted  
  
**Organizer:** CBP COMMISSIONER SCHEDULER  
**Required Attendees:** YOUNG, EDWARD E; PROVOST, CARLA (USBP); CBP DEPUTY COMMISSIONER SCHEDULER; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

**Subject:** FW: JINSA: Homeland Security Program Pre-Trip Call  
**Location:** Conference Call  
**Start:** Thu 9/13/2018 3:00 PM  
**End:** Thu 9/13/2018 4:00 PM  
**Recurrence:** (none)  
**Meeting Status:** Accepted  
**Organizer:** (b) (6)

-----Original Appointment-----

**From:** (b) (6)

**Sent:** Wednesday, August 29, 2018 2:25 PM

**To:** (b) (6), (b) (7)(C)

(b) (6) | (b) (6) | (b) (6), (b) (7)(C)  
- Embassy of Israel - Washington; (b) (6) - Police Attache Office Embassy of Israel - Washington; (b) (6)  
- Police Embassy of Israel - Washington

**Subject:** JINSA: Homeland Security Program Pre-Trip Call

**When:** Thursday, September 13, 2018 3:00 PM-4:00 PM (UTC-05:00) Eastern Time (US & Canada).

**Where:** Conference Call

Dial-in information:

Dial-in number: (b) (7)(E)

Access Code: (b) (7)(E)

(b) (6), (b) (7)(C)

**Subject:** FW: Wall brief - DCOS office-Deputy Policy Coordinator  
**Location:** EEOB 172  
**Start:** Wed 9/5/2018 1:00 PM  
**End:** Wed 9/5/2018 1:50 PM  
**Recurrence:** (none)  
**Meeting Status:** Accepted  
**Organizer:** (b) (6), (b) (7)(C) EOP/NSC

-----Original Appointment-----

**From:** (b) (6), (b) (7)(C)  
**Sent:** Tuesday, September 4, 2018 9:22 AM  
**To:** (b) (6), (b) (7)(C); (b) (6), (b) (7)(C); PETERLIN, MEGHANN K; (b) (6), (b) (7)(C);  
(b) (6), (b) (7)(C) BOYD, VALERIE S; (b) (6)  
**Subject:** Wall brief - DCOS office-Deputy Policy Coordinator  
**When:** Wednesday, September 5, 2018 1:00 PM-1:50 PM (UTC-05:00) Eastern Time (US & Canada).  
**Where:** EEOB 172

(b) (7)(E)

**From:** PETERLIN, MEGHANN K (b) (6), (b) (7)(C)  
**Sent:** Monday, September 3, 2018 7:16 PM  
**To:** (b) (6), (b) (7)(C)  
**Cc:** (b) (6), (b) (7)(C); BOYD, VALERIE S (b) (6), (b) (7)(C);  
(b) (6), (b) (7)(C)  
**Subject:** RE: Broader briefing on the wall

Hi (b) (6), (b) (7)(C) I hope you're having a great weekend.

I spoke with Chief Provost again and we'd ask that we please find a time when she and (b) (6), (b) (7)(C) are both available to brief (b) (6), (b) (7)(C) and the others. It'll help ensure we're able to answer even the most detailed questions that may come up.

(b) (6), (b) (7)(C) you mentioned previously that 9/5 – 1300-1530 is open on the Chief's Schedule. Is that still a time we could propose? Adding (b) (6), (b) (7)(C) to this thread too).

Thanks much!  
Meghann

**From:** PETERLIN, MEGHANN K  
**Sent:** Wednesday, August 29, 2018 2:21 PM  
**To:** (b) (6), (b) (7)(C)  
**Cc:** (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

**Subject:** RE: Broader briefing on the wall

Looks like I spoke too soon (apologies!) – (b) (6), (b) (7) is out all that week and ideally we'd like to have her join. I've asked for a few dates/times next week that would work for the Chief so we can offer. May I circle back shortly? Or, if you all have some other availability next week, glad to work it that direction!

(b) (7)(E)

(b) (6), (b) (7)(C)

**Subject:** Fwd: CBP fingerprint processing assistance  
**Location:** Conference call  
  
**Start:** Thu 9/6/2018 8:30 PM  
**End:** Thu 9/6/2018 9:00 PM  
**Show Time As:** Tentative  
  
**Recurrence:** (none)  
  
**Meeting Status:** Not yet responded  
  
**Organizer:** (b) (6)

Thanks to all for getting on the call this evening. Appreciate the support and assistance with this.

Scott A. Luck  
Deputy Chief  
U.S. Border Patrol Headquarters  
1300 Pennsylvania Ave. NW  
Washington, DC 20229

(b) (6), (b) (7)(C)

Sent from my iPhone

Begin forwarded message:

**From:** (b) (6)  
**To:** (b) (6), (b) (7)(C)

**Subject:** Fwd: CBP fingerprint processing assistance

Call in info below. Please advise if you will be on the call.

Scott A. Luck  
Deputy Chief  
U.S. Border Patrol Headquarters  
1300 Pennsylvania Ave. NW  
Washington, DC 20229

(b) (6), (b) (7)(C)

Sent from my iPhone

Begin forwarded message:

**From:** (b) (6)  
**To:** "LUCK, SCOTT A (USBP)" (b) (6), (b) (7)(C)

Subject: Fwd: CBP fingerprint processing assistance

Call in information below.

Carla L. Provost

Chief - USBP

(w) (b) (6), (b) (7)(C)

(c) (b) (6), (b) (7)(C)

Begin forwarded message:

From: (b) (6)

(b) (6)

To: "PROVOST, CARLA (USBP)"

(b) (6), (b) (7)(C)

Subject: Fwd: CBP fingerprint processing assistance

Sent from my iPhone

Begin forwarded message:

From: (b) (6)

(b) (6)

To: "MCALEENAN, KEVIN K"

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Fwd: CBP fingerprint processing assistance

(b) (6), (b) (7)(C)

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: (b) (6)

(b) (6)

Date: 9/6/18 8:00 PM (GMT-05:00)

To: (b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

Subject: CBP fingerprint processing assistance

This call is to discuss possibilities for CBP to assist with ORR fingerprint processing in the short term.

Dial In: (b) (7)(E)

Passcode: (b) (7)(E)

(b) (6), (b) (7)(C)

**Subject:** (b) (7)(E) brief  
**Location:** USBP Conference Room (b) (6), (b) (7)(C)  
**Start:** Thu 9/6/2018 1:00 PM  
**End:** Thu 9/6/2018 2:00 PM  
**Recurrence:** (none)  
**Meeting Status:** Meeting organizer  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** (b) (6), (b) (7)(C) LUCK, SCOTT A (USBP);  
HUFFMAN, BENJAMINE C; HUDSON, RICHARD M; (b) (6), (b) (7)(C)  
**Optional Attendees:** (b) (6), (b) (7)(C)  
**Resources:** USBP CONFERENCE ROOM (b) (6), (b) (7)(C)

Ops East,

Back on July 12<sup>th</sup> Houlton Sector briefed (A) Chief Hudson and LEOD Staff on a (b) (7)(E) that was developed and implemented within the Houlton Sector (b) (7)(E) (HLT (b) (7)(E) After the briefing HLT was asked to develop an IP on (b) (7)(E) and also to reduce the briefing to 30 minutes for a B1 and B2 briefing.

Please find attached the requested IP.

The HLT (b) (7)(E) has also reduced the briefing length and is prepared to brief B1 and B2 when their schedules permit.

V/R,

(b) (6), (b) (7)(C)

Division Chief, LEOD

Houlton Sector

Office: (b) (6), (b) (7)(C)

Cell: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

**Subject:** HRM 5,000 USBP Recruiting Campaign Decision Brief  
**Location:** USBP CONFERENCE ROOM (b) (6)

**Start:** Thu 10/4/2018 3:00 PM  
**End:** Thu 10/4/2018 4:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** PROVOST, CARLA (USBP); HOOVER, CRINLEY S; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)  
(b) (6) (b) (6), (b) (7)(C)

**Optional Attendees:** (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) GARCIA-TOMCHICK, HONOR; SIMMONS-COLLINS, TEMEA

**Resources:** USBP CONFERENCE ROOM (b) (6)

HRM 5,000 USBP Recruiting Campaign Decision Brief

(b) (6), (b) (7)(C) CBP/ Enterprise Services/ HRM 5000/ Brand & Recruitment Collaboration is CBP lead on this project brief.  
(b) (6) is the Accenture lead.

(b) (6), (b) (7)(C)

---

**Subject:** (b) (7)(E) brief (b) (6), (b) (7)(C)  
**Location:** Chief's Teaming Area  
  
**Start:** Tue 10/2/2018 1:00 PM  
**End:** Tue 10/2/2018 2:00 PM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** PROVOST, CARLA (USBP); LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)  
HUDSON, RICHARD M  
**Optional Attendees:** (b) (6), (b) (7)(C)



RE: OSC  
Scheduling (b) (7)(E)

(b) (7)(E)

(b) (6), (b) (7)(C)

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Thursday, September 6, 2018 12:37 PM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** RE: OSC Scheduling: (b) (7)(E)

10-4. Let's do the 2<sup>nd</sup> at either 10 or 1.

(b) (6), (b) (7)(C)  
Operations Officer, Adjutant to Deputy Chief Scott A. Luck  
Department of Homeland Security | U.S. Border Patrol  
☎ (b) (6), (b) (7)(C) (Office) ☎ (b) (6), (b) (7)(C) (Cell)  
✉: (b) (6), (b) (7)(C)

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Thursday, September 6, 2018 12:30 PM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** RE: OSC Scheduling: (b) (7)(E)

How about the week of October 1<sup>st</sup>? Looks pretty open for both B1/B2.

(b) (6), (b) (7)(C)  
Assistant Chief  
Adjutant to Chief Carla Provost  
U.S. Border Patrol/Headquarters

(b) (6), (b) (7)(C) Office  
iPhone

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Thursday, September 06, 2018 7:33 AM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** FW: OSC Scheduling: (b) (7)(E)

We should probably look at this today

(b) (6), (b) (7)(C)  
Operations Officer, Adjutant to Deputy Chief Scott A. Luck  
Department of Homeland Security | U.S. Border Patrol  
☎ (b) (6), (b) (7)(C) (Office) ☎ (b) (6), (b) (7)(C) (Cell)  
✉: (b) (6), (b) (7)(C)

---

**From:** (b) (6), (b) (7)(C)  
**Sent:** Wednesday, August 29, 2018 2:34 PM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** Fwd: OSC Scheduling: (b) (7)(E)

We need to meet before October 18.

(b) (6), (b) (7)(C)

sent from my mobile device

Begin forwarded message:

**From:** CBPGOVERNANCE (b) (7)(E)

**Date:** August 29, 2018 at 9:54:19 AM EDT

**To:** (b) (6), (b) (7)(C)

**Cc:** (b) (6), (b) (7)(C)

**Subject: OSC Scheduling:** (b) (7)(E)

Good morning (b) (6), (b) (7)(C)

During our weekly meeting with OS, DEAC Jacksta requested that we work with you to schedule an informational briefing on the (b) (7)(E) pilot results at a future Operations Support Council (OSC) meeting. (She also mentioned (b) (7)(E) (?), which could also be mentioned, if related). To help us with the planning, please let us know the following:

- Is LESC available to brief this topic on October 18? November 1 is also available.
- How much time will you need to brief? OSC briefing windows are typically 30 minutes in duration.
- Do you have a specific POC for this briefing who we should work with?

Thanks! Best (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

*Enterprise Governance Division*

*U.S. Customs & Border Protection*

*1331 Pennsylvania Avenue, NW, Washington DC 20004*

Cell: (b) (6), (b) (7)(C) | Direct: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

<https://www.cbp.gov/>

[ALC SharePoint site](#)

(b) (6), (b) (7)(C)

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**Subject:** JINSA (travel inclusive)  
**Location:** Israel

**Start:** Sat 10/13/2018 12:00 AM  
**End:** Fri 10/26/2018 12:00 AM  
**Show Time As:** Out of Office

**Recurrence:** (none)

**Organizer:** PROVOST, CARLA (USBP)

**Categories:** Travel



FW: Invitation to  
Chief Carla ...

(b) (5)

(b) (6), (b) (7)(C)

**From:** (b) (6), (b) (7)(C)  
**Sent:** Wednesday, July 25, 2018 3:43 PM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** FW: Invitation to Chief Carla Provost - JINSA Homeland Security Program  
**Attachments:** LEEP 2015 - final plan.pdf

Good afternoon,

Attached is the formal invitation to B1 to participate in the upcoming JINSA trip to Israel in October.

Would it be ok if I connect (b) (6) with you to work the specifics for B1's role in this engagement?

Many thanks,

(b) (6), (b) (7)(C)

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**From:** (b) (6)  
**Sent:** Wednesday, July 25, 2018 3:31 PM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** Invitation to Chief Carla Provost - JINSA Homeland Security Program

Dear Chief Carla Provost,

On behalf of the Jewish Institute for National Security of America (JINSA) I would like to invite you on the JINSA Homeland Security Program trip to Israel from October 13 – October 23, 2018.

The [Jewish Institute for National Security of America](#) is a non-partisan, non-profit organization for a strong US defense and national security posture.

- Following the terrorist attacks Of 9/11/2001 law enforcement officials approached JINSA and requested to utilize our relationships and contacts within Israel to foster law enforcement exchanges in the same way we had previously done for the US military. This request was based on the recognition of the unique counter-terrorism capabilities of the Israel National Police in combatting terrorism within the parameters of a liberal democratic form of government.
- JINSA has been leading police exchanges for the past 15 years, taking approximately 15 law enforcement/government officials on each program. We meet with senior Israeli police officers, intelligence officials and private security professionals.
- Not only do we seek your participation, but, most importantly, your insights—during and after the visit.
- We depart EWR (Newark International Airport) on 13 October and return to EWR on 24 October (we leave Israel on 23 October). Attached you will find the last itinerary from the program from 2015. 2018's itinerary will resemble the attached, but will not be identical.
- JINSA will cover your lodging, tours, and most food costs. We will have some free evenings for dinners on your own. JINSA will also cover round-trip international and domestic travel in economy-class.



Your peers have consistently advised JINSA that the program is unique and extremely valuable. Some of our alumni include NYC Police Commissioner O'Neill, former Commissioner of US Customs and Border Patrol Gil Kerlikowske and LAPD Chief Michael Moore. With daunting homeland security challenges before the US, we seek your engagement.

JINSA's Director for Counterterrorism Programs, former FBI Assistant Director (b) (6), and I are available to answer your questions and help you join this program. Please feel free to call me at (b) (6) or email me at any time.

Thank you,

(b) (6)

*Program Associate*

[www.JINSA.org](http://www.JINSA.org)

Tel (b) (6)



## LAW ENFORCEMENT EXCHANGE PROGRAM

### *NOVEMBER 15-24, 2015*

#### **Sunday, November 15**

- 17:10 Ben Gurion Arrival
- 18:00 Drive to Hotel Inbal, Jerusalem
- 20:00 Briefing by Chief Inspector (b) (6) – Organization and Mission of INP (Israel National Police) @ Bistro restaurant, Hotel Inbal, Jerusalem
- 21:00 Welcome Dinner and *Israel 101 Briefing* by Mr. (b) (6) @ Bistro restaurant, Hotel Inbal, Jerusalem

*Overnight – Hotel Inbal, Jerusalem*

#### **Monday, November 16**

- 08:00 Hotel Departure
- 09:00 Visiting at the INP's Training Center, Beit Shemesh - Briefing by Commander (b) (6) & Inspector (b) (6)
- Lunch
- 15:30 Drive to the hotel
- 19:00 Dinner + briefing by (b) (6) & (b) (6) @ La Guta Restaurant, Jerusalem

*Overnight – Hotel Inbal, Jerusalem*

**Tuesday, November 17**

07:00 Visiting Israel Border Police Training base (b) (6) - briefing by (b) (6)  
Lunch

13:00 Tour of Old City of Jerusalem

15:30 Briefing at Malkha Shopping Mall in Jerusalem with Mr. (b) (6)  
*"The Role of Private Security and the Interaction between Police and Private Security"*

18:00 *"The Mind of the Suicide Terrorist"* with Mr. (b) (6) - Former Director of INP Crisis Negotiations Team, meeting hall – Galil at Inbal Hotel, Jerusalem

19:30 Continuing tour at the Old City and Western Wall

21:00 Depart to the Old City

21:40 Visiting the Old City Tunnels

*Overnight – Hotel Inbal, Jerusalem*

**Wednesday, November 18**

06:00 Breakfast

06:45 Depart the hotel to Allenby Bridge

08:15 Allenby Bridge / King Hussein Crossing / Israel – Jordan

10:00 Meeting with (b) (6) & the Chief of the General Staff - (b) (6)

11:00 Briefing at The King Abdullah II Special Operations Training Center (KASOTC)

12:30 Attending the exercise of (b) (7)(E)

13:00 Meeting with (b) (6) (b) (6), (b) (7)(E)

15:00 Meeting with heads of divisions at The Jordanian General Intelligence Department

16:30 Drive to Jerusalem

*Free evening*

*Overnight – Hotel Inbal, Jerusalem*

**Thursday, November 19**

- 08:00 Check Out, Hotel Inbal
- 08:30 “*The Challenges of Policing in Jerusalem*” briefing by Chief Superintendent (b) (6) – Commander of the Holy Places, Jerusalem District
- 10:00 Tour in ‘Yad Vashem’ Holocaust Museum, Jerusalem
- 12:30 Visiting Temple Mount
- 13:45 Overlook in Gilo (neighborhood in Jerusalem) – briefing by Superintendent (b) (6)
- 14:00 Lunch - boxed lunch on the way
- 14:30 Rahel Border Crossing visit adjacent to Bethlehem (Israel Border Police) – briefing by Superintendent (b) (6)
- 15:45 Drive to Tel Aviv
- 19:00 Dinner at Otzarin Restaurant and, Jaffa with Mr. (b) (6)

*Overnight – David Intercontinental Hotel, Tel Aviv*

**Friday, November 20**

- 07:30 Depart *David Intercontinental* to Glilot Memorial
- 08:00 Visiting the Israeli Intelligence Heritage and Commemoration Center
- 09:00 Briefing by Mr. (b) (6) – Director General of the Ministry of Intelligence and former Deputy Head of the ‘MOSSAD’
- 10:15 Visiting the Yitzhak Rabin Center + Operation Entebbe exhibition
- 10:45 Meet the Israeli technologies:
- evigilo – Emergency Mass-Notification and Alert multi-channel solutions
  - Qylur -
- 11:30 Briefing by ISA representative
- 13:30 Lunch in Tel Aviv Port @ Kitchen Market restaurant
- 19:00 Shabbat Dinner at the main dining room, David Intercontinental hotel

*Overnight – Hotel David Intercontinental, Tel Aviv*

### **Saturday, November 21**

Full day tour of Nazareth and Christian sights around Sea of Galilee

- 08:00 Depart the hotel
- 19:00 Dinner at the hotel
- 20:00 Lecture by Mr. (b) (6) – Israeli Channel 10's Police news reporter @ Hermon hall

*Overnight – Rimonim Galei Kinnereth hotel, Tiberias*

### **Sunday, November 22**

- 08:00 “A Coordinated Response to a Terrorist Incident” with (b) (6) – Commander of Northern District, INP (at the hotel)
- 10:00 Demonstration by ‘Yagal’ Anti-Smuggling Unit, INP, (b) (6)
- 12:30 Lunch
- 14:00 Tour at ‘Hadarim’ prison and a briefing by officer / the commander of the prison with emphasis on the incarceration of security prisoners + meeting with (b) (6)
- 20:00 Dinner at David Intercontinental hotel & briefing by (b) (6) – (b) (6) - “The World through the Eyes of the Fundamentalist Jihadist” @ Gallery room

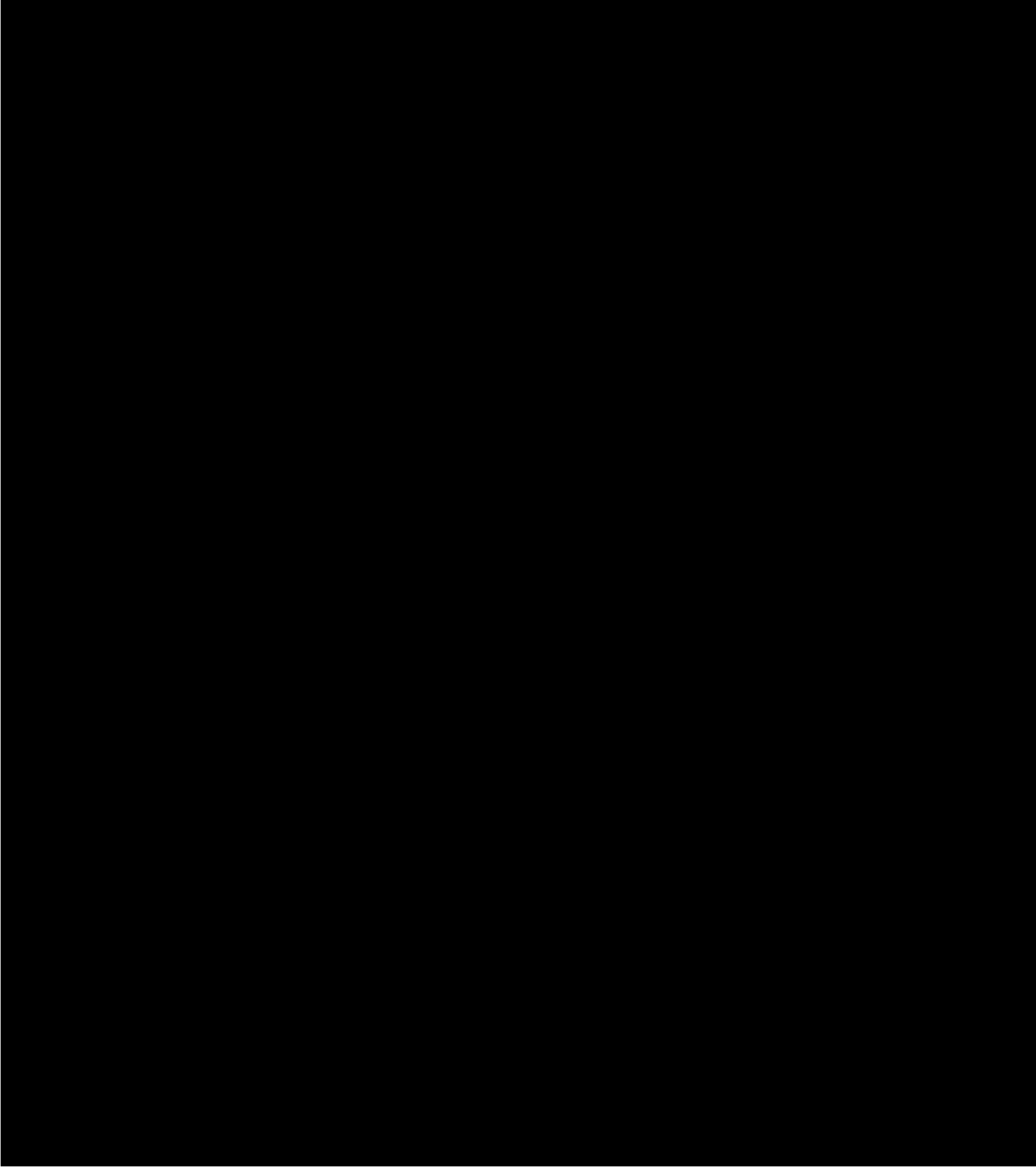
*Overnight – David Intercontinental, Tel Aviv*

### **Monday, November 23**

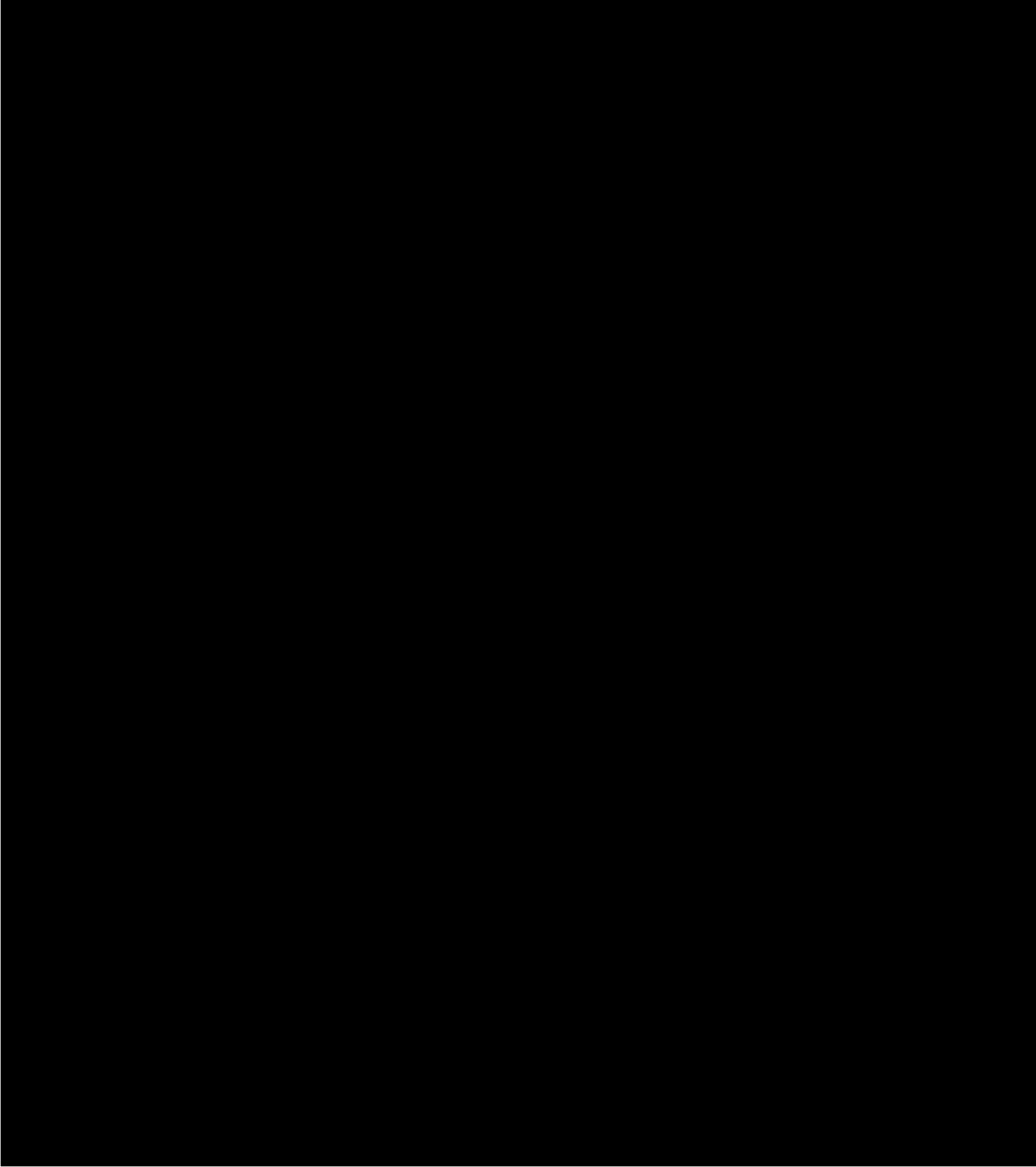
- 07:00 Hotel Departure
- 09:00 Briefing by (b) (6) at Black Arrow Vista point
- 11:15 Visiting Ben Gurion Airport and briefing by (b) (6) – Director General of Ben Gurion Airport + tour at the airport with (b) (6)
- 14:30 Visiting the HQ of the Home front Command, IDF in Ramla briefing by (b) (6)
- 16:30 Tour of terrorist attacks Sites in Tel Aviv - Dolphinarium -> Mike's Place-> US Embassy along with a Tel Aviv Bomb Disposal officer – Superintendent (b) (6)
- 20:45 Drive to the airport

**Have a safe flight!**

(b) (5), (b) (6)



(b) (5), (b) (6)

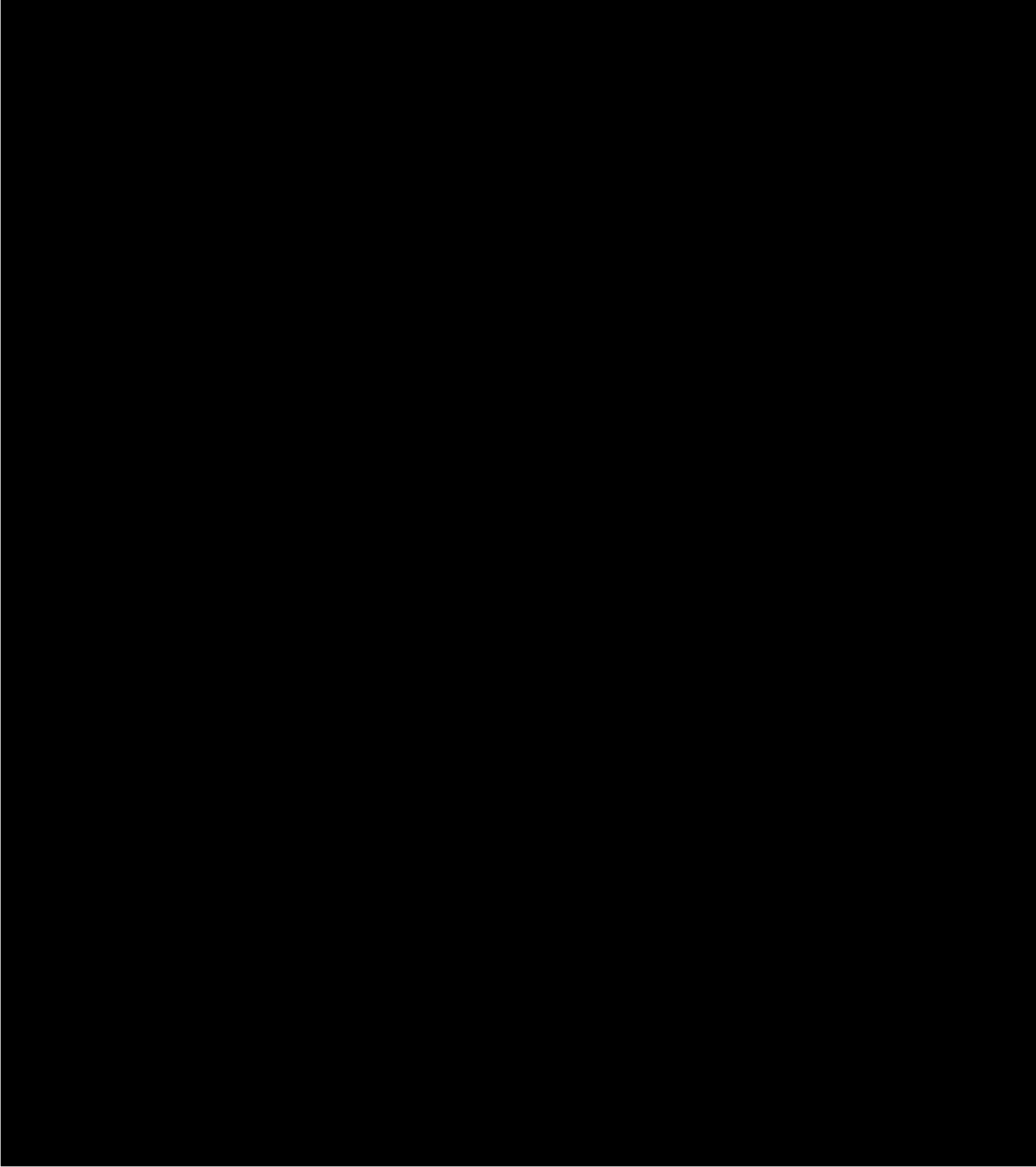


(b) (5), (b) (6)

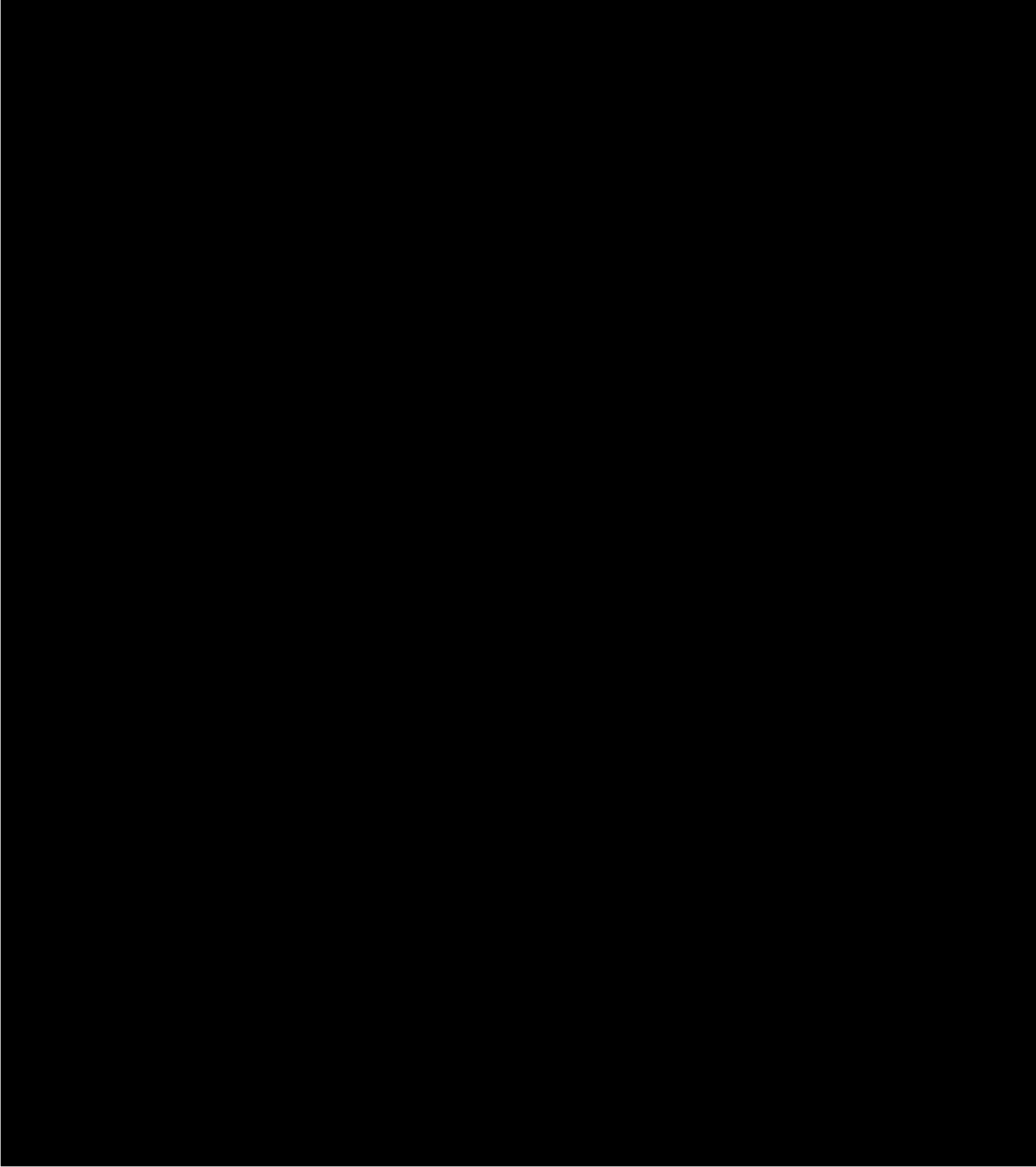




(b) (5), (b) (6)



(b) (5), (b) (6)



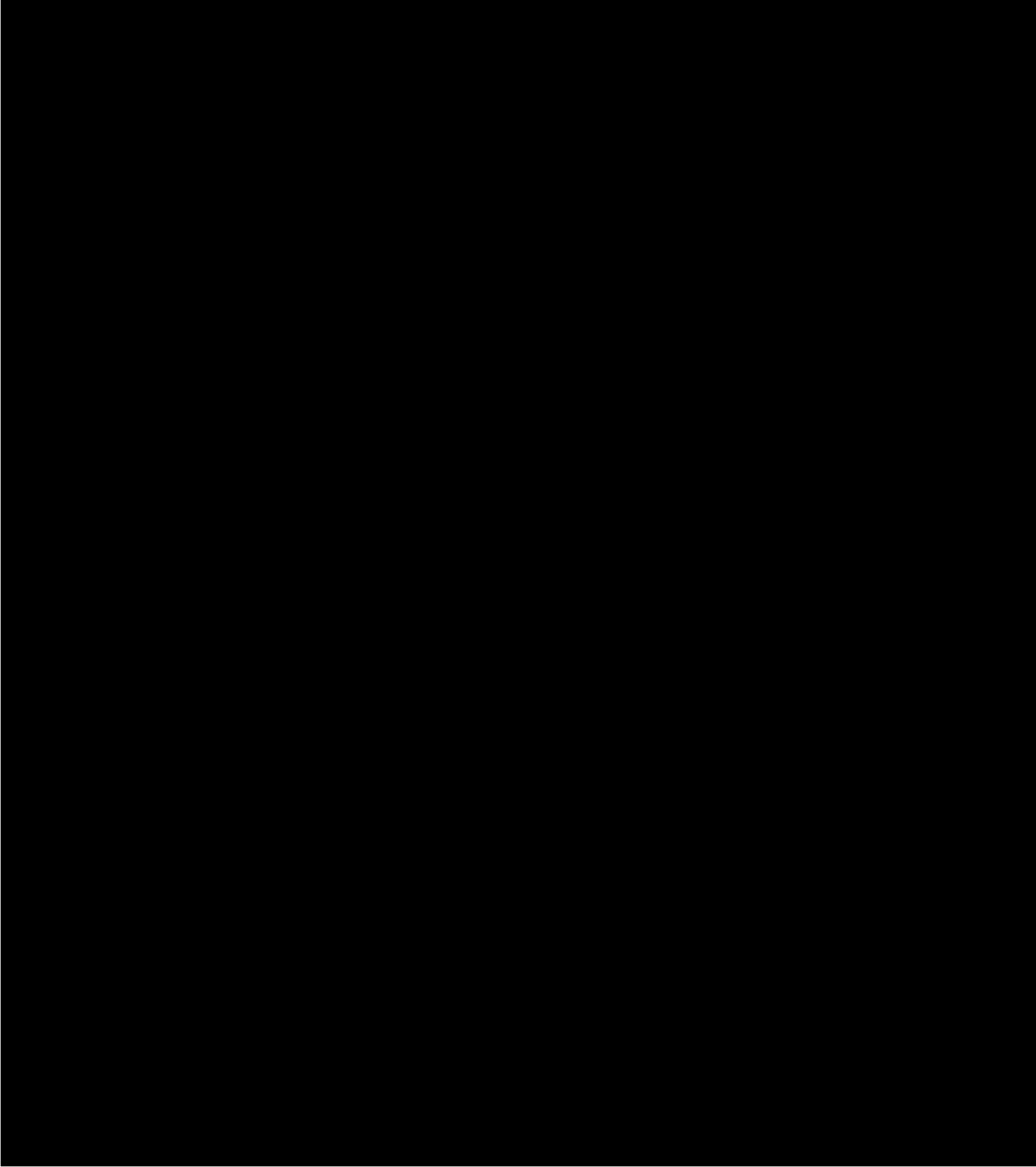
(b) (5)

(b) (5)

(b) (5)

(b) (5)

(b) (5), (b) (6)



(b) (6), (b) (7)(C)

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**Subject:** (b) (6), (b) (7)(C) phone call prep

**Location:** Chiefs Teaming Area

**Start:** Thu 9/13/2018 12:30 PM

**End:** Thu 9/13/2018 1:00 PM

**Recurrence:** (none)

**Meeting Status:** Meeting organizer

**Organizer:** PROVOST, CARLA (USBP)

**Required Attendees:** LUCK, SCOTT A (USBP); HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

**Optional Attendees:** MARTIN, JERRY B (b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

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**Subject:** Laredo Sector Support Trip  
**Location:** Laredo, TX  
  
**Start:** Sun 9/16/2018 12:00 AM  
**End:** Thu 9/20/2018 12:00 AM  
**Show Time As:** Out of Office  
  
**Recurrence:** (none)  
  
**Organizer:** PROVOST, CARLA (USBP)  
  
**Categories:** Travel

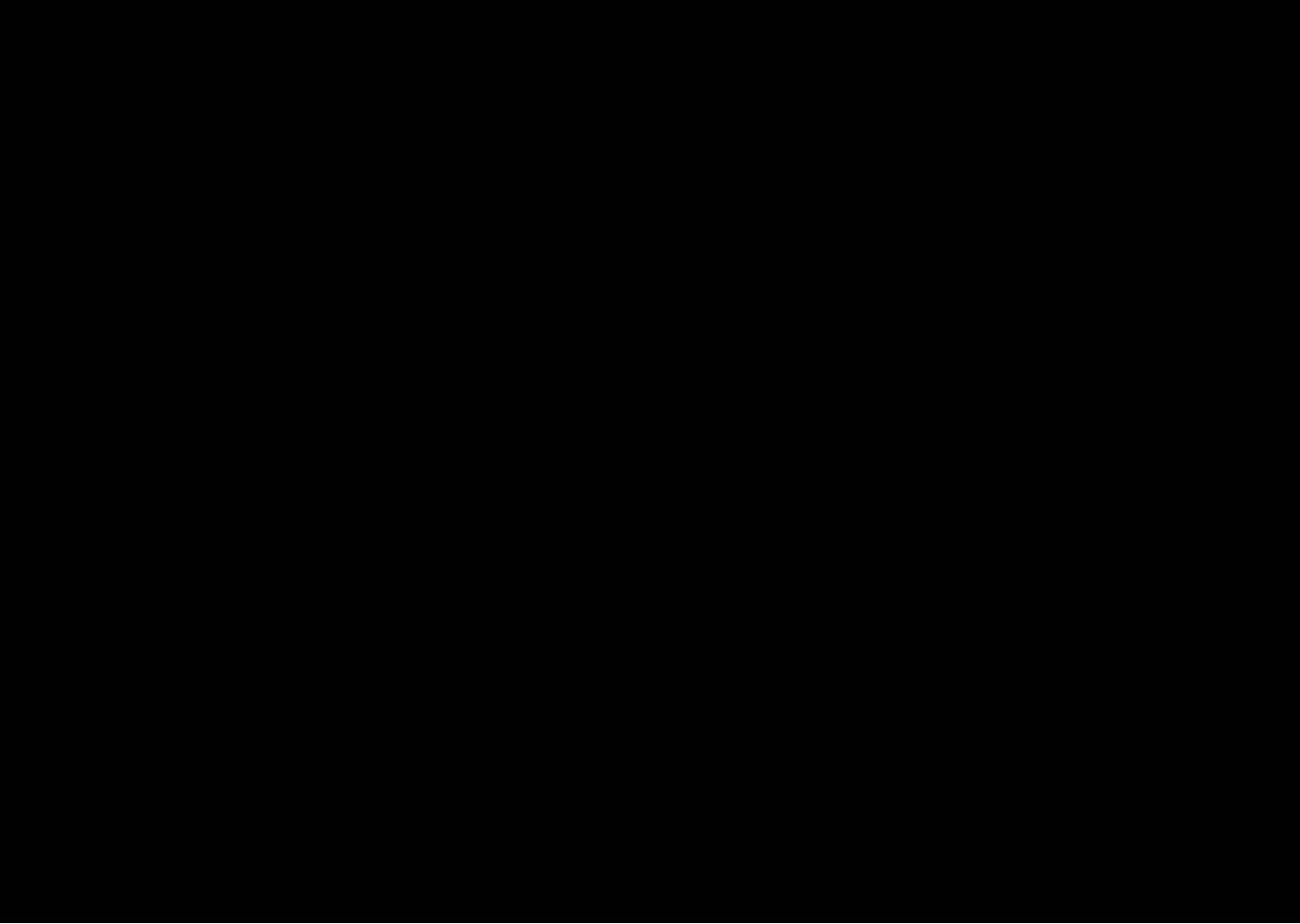
(b) (5)

(b) (5), (b) (6), (b) (7)(C)

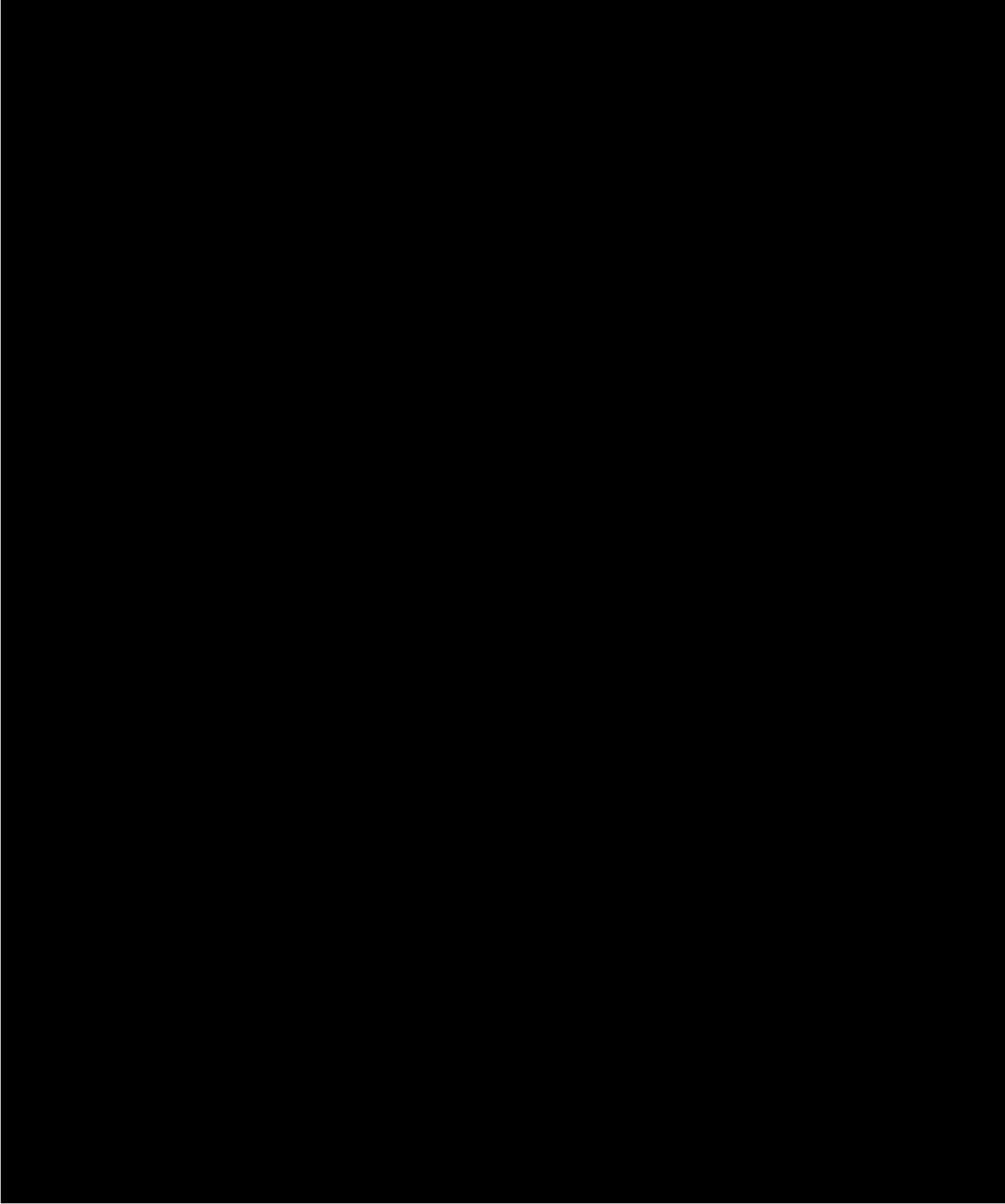
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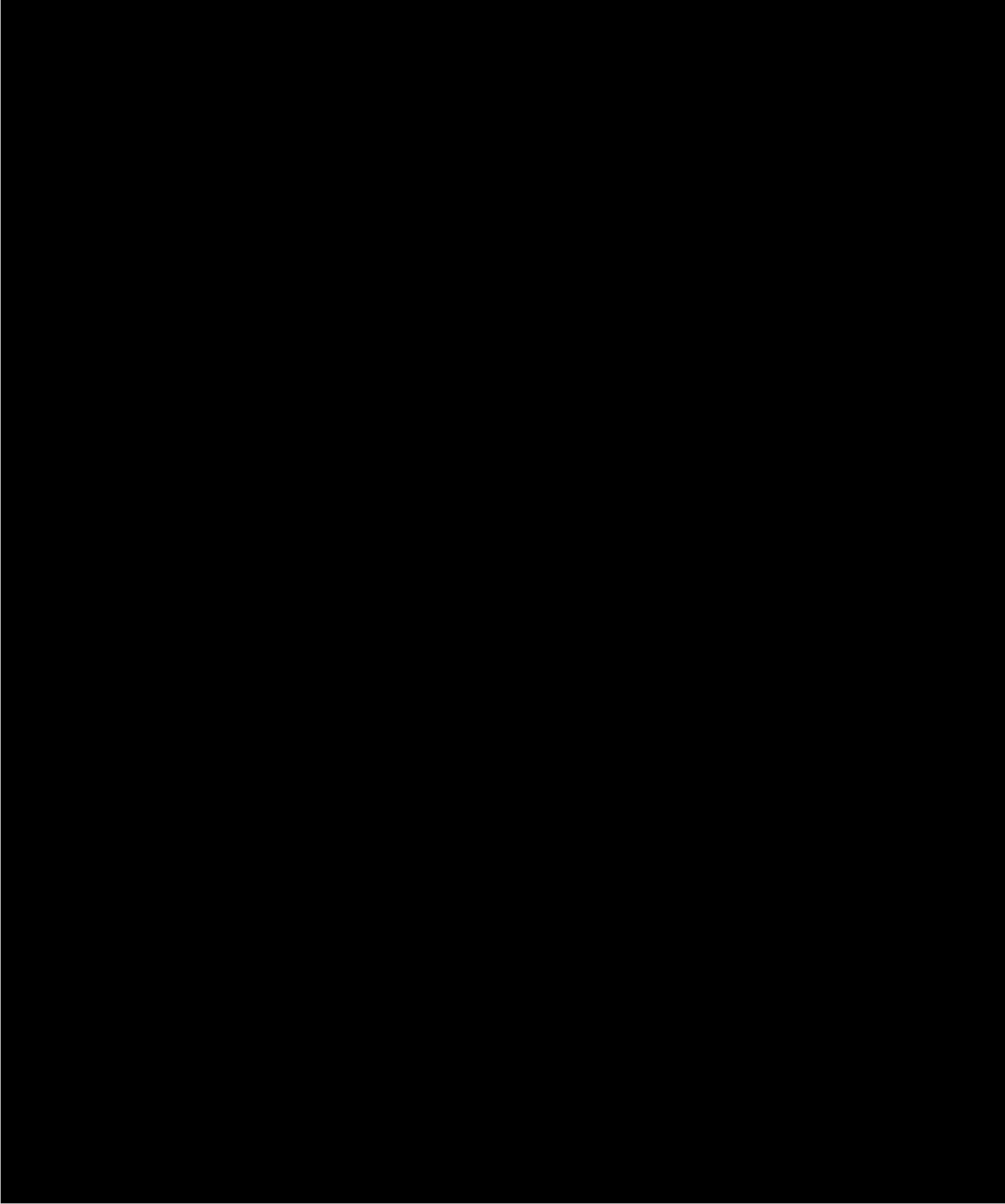
(b) (5), (b) (6)



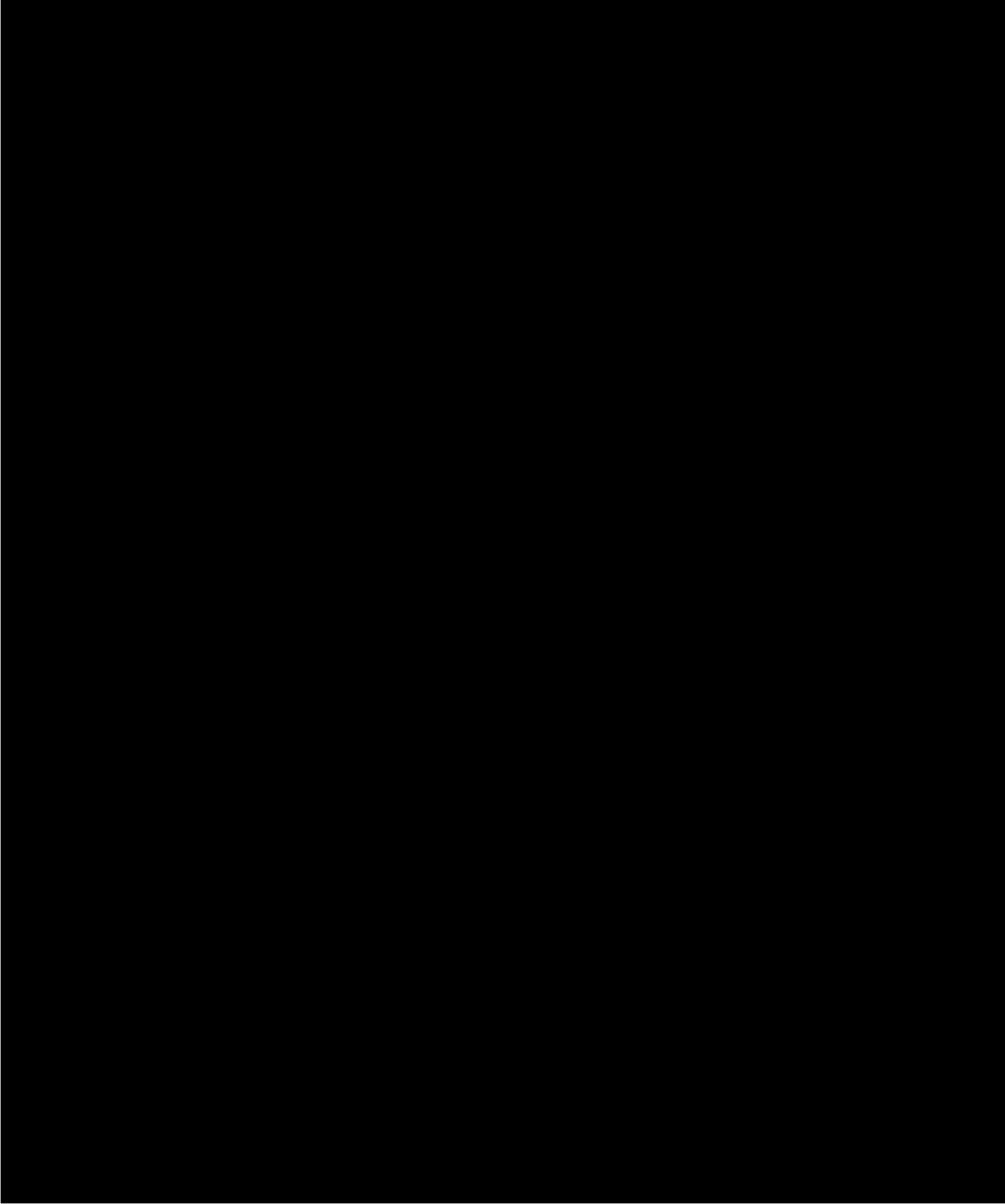
(b) (5), (b) (6), (b) (7)(C)



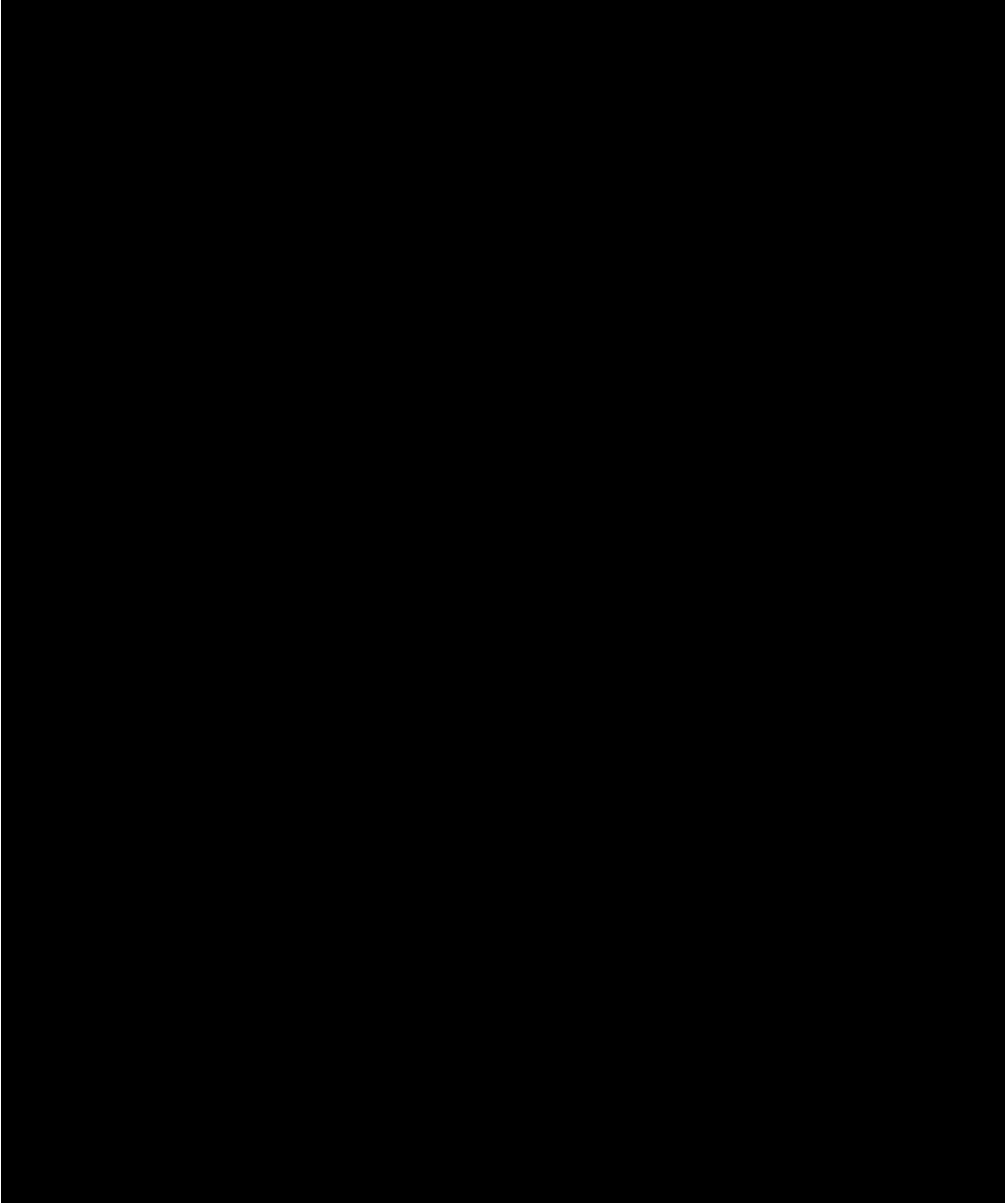
(b) (5), (b) (6), (b) (7)(C)



(b) (5), (b) (6), (b) (7)(C)



(b) (5), (b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

**Subject:** LFC Senior Leaders Brief: Hurricane Response (Regions III & IV)  
**Location:** Telecon: (b) (7)(E)

**Start:** Fri 9/14/2018 5:00 PM  
**End:** Fri 9/14/2018 6:00 PM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** DEAC OPERATIONS SUPPORT

**Required Attendees:** (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
LOWRY, KIM M; (b) (6), (b) (7)(C) HOWE, RANDY J; KOUMANS,  
MARK; (b) (6), (b) (7)(C); (b) (6), (b) (7)(C) PEREZ, ROBERT E; Owen, Todd C (AC  
OFO); MCALEENAN, KEVIN K; HOFFMAN, TODD A; YOUNG, EDWARD E; PROVOST,  
CARLA (USBP); (b) (6), (b) (7)(C) FALK,  
SCOTT K (OCC); KOLBE, KATHRYN; CALVO, KARL H.; LANDFRIED, PHIL A; JACKSTA,  
LINDA L (DEAC OS); (b) (6), (b) (7)(C); (b) (6), (b) (7)(C)  
BORKOWSKI, MARK S; SAHAKIAN, DIANE V; (b) (6), (b) (7)(C)  
MICHELINI, DENNIS J; LADOWICZ, JOHN P; SMITH, BRENDA BROCKMAN;  
FRIEL, MICHAEL J; BOYER, STEPHEN A; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) SABATINO, DIANE J; CBP  
Region IV; CBP HQ Emergency Operations Center; SITROOM; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) BOYD, VALERIE S; SANDERS, JOHN P; DURST, CASEY OWEN;  
OVERACKER, THOMAS F; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HUDSON, RICHARD M; CAINE, JEFFREY; GRABLE, SAMUEL D;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HALL, CHRISTOPHER J;  
(b) (6), (b) (7)(C) BAKER, PAUL; PETERLIN,  
MEGHANN K; PRIDDY, JOHN W; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HARRIS, MELVIN

**Optional Attendees:** CBP HQ EOC; FEMA-NRCC-lescbp; BHAGOWALIA, SONNY; PORVAZNIK, ANTHONY J;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) LEWIS, EARL;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)



Operations Support will facilitate the Commissioner's Conference Call today at 1700 (EDT). The conference call line will be available 10 minutes prior and roll call will commence 5 minutes before the start of the brief.

**Telephonic Meeting:**

Conference Call – LFC Senior Leaders Brief: Hurricane Response (Regions III & IV)

**Dial In Information:**

(b) (7)(E)

PIN: (b) (7)(E)

**POC:**

CBP HQ Emergency Operations Center

(b) (7)(E)

**\*\*\*Please do not place your lines on hold, and mute your lines when not speaking\*\***

(b) (6), (b) (7)(C)

**Subject:** LFC Senior Leaders Brief: Hurricane Response (Regions III & IV)  
**Location:** Telecon: (b) (7)(E)

**Start:** Thu 9/13/2018 5:45 PM  
**End:** Thu 9/13/2018 6:45 PM

**Recurrence:** (none)

**Meeting Status:** Accepted

**Organizer:** DEAC OPERATIONS SUPPORT

**Required Attendees:** (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
LOWRY, KIM M.; (b) (6), (b) (7)(C); HOWE, RANDY J; KOUMANS, MARK; (b) (6), (b) (7)(C) (b)(6);(b)(7)(C) PEREZ, ROBERT E; Owen, Todd C (AC OFO); MCALEENAN, KEVIN K; HOFFMAN, TODD A; YOUNG, EDWARD E; PROVOST, CARLA (USBP); (b)(6);(b)(7)(C) FALK, SCOTT K (OCC); KOLBE, KATHRYN; CALVO, KARL H.; LANDFRIED, PHIL A; JACKSTA, LINDA L (DEAC OS); (b) (6), (b) (7)(C) (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) BORKOWSKI, MARK S; SAHAKIAN, DIANE V; (b) (6), (b) (7)(C)  
MICHELINI, DENNIS J; LADOWICZ, JOHN P; SMITH, BRENDA BROCKMAN; FRIEL, MICHAEL J; BOYER, STEPHEN A; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)  
(b)(6);(b)(7)(C) SABATINO, DIANE J; CBP Region IV; CBP HQ Emergency Operations Center; SITROOM; (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) BOYD, VALERIE S; SANDERS, JOHN P; DURST, CASEY OWEN; OVERACKER, THOMAS F; (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) HUDSON, RICHARD M; CAINE, JEFFREY; GRABLE, SAMUEL D; (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) (b) (6), (b) (7)(C)  
(b)(6);(b)(7)(C) HALL, CHRISTOPHER J;  
(b)(6);(b)(7)(C) BAKER, PAUL; PETERLIN, MEGHANN K; PRIDDY, JOHN W; (b)(6);(b)(7)(C) (b) (6), (b) (7)(C) (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) HARRIS, MELVIN

**Optional Attendees:** CBP HQ EOC; FEMA-NRCC-lescbp; BHAGOWALIA, SONNY; PORVAZNIK, ANTHONY J;  
(b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) (b) (6), (b) (7)(C)  
(b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) (b) (6), (b) (7)(C) (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) (b) (6), (b) (7)(C) (b)(6);(b)(7)(C)

(b)(6);(b)(7)(C)

MEETING MOVED TO 5:45 pm

Operations Support will facilitate the Commissioner's Conference Call today at 1700 (EDT). The conference call line will be available 10 minutes prior and roll call will commence 5 minutes before the start of the brief.

**Telephonic Meeting:**

Conference Call – LFC Senior Leaders Brief: Hurricane Response (Regions III & IV)

**Dial In Information:**

(b) (7)(E)

PIN: (b) (7)(E)

**POC:**

CBP HQ Emergency Operations Center

(b) (7)(E)

**\*\*\*Please do not place your lines on hold, and mute your lines when not speaking\*\***

(b) (6), (b) (7)(C)

**Subject:** LFC Senior Leaders Brief: Hurricane Response (Regions III & IV)  
**Location:** Telecon: (b) (7)(E)

**Start:** Wed 9/12/2018 5:30 PM  
**End:** Wed 9/12/2018 6:30 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Tentatively accepted

**Organizer:** DEAC OPERATIONS SUPPORT

**Required Attendees:** (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
LOWRY, KIM M; (b) (6), (b) (7)(C) HOWE, RANDY J; KOUMANS, MARK; (b) (6), (b) (7)(C); (b)(6);(b)(7)(C) PEREZ, ROBERT E; Owen, Todd C (AC OFO); MCALEENAN, KEVIN K; HOFFMAN, TODD A; YOUNG, EDWARD E; PROVOST, CARLA (USBP); (b) (6), (b) (7)(C) FALK, SCOTT K (OCC); KOLBE, KATHRYN; CALVO, KARL H.; LANDFRIED, PHIL A; JACKSTA, LINDA L (DEAC OS); (b) (6), (b) (7)(C); (b) (6), (b) (7)(C)  
BORKOWSKI, MARK S; SAHAKIAN, DIANE V; (b) (6), (b) (7)(C)  
MICHELINI, DENNIS J; LADOWICZ, JOHN P; SMITH, BRENDA BROCKMAN; FRIEL, MICHAEL J; BOYER, STEPHEN A; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)  
(b)(6);(b)(7)(C) SABATINO, DIANE J; CBP Region IV; CBP HQ Emergency Operations Center; SITROOM; (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) BOYD, VALERIE S; SANDERS, JOHN P; DURST, CASEY OWEN; OVERACKER, THOMAS F; (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) HUDSON, RICHARD M; CAINE, JEFFREY; GRABLE, SAMUEL D; (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) (b) (6), (b) (7)(C); (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C) HALL, CHRISTOPHER J; (b)(6);(b)(7)(C) BAKER, PAUL; PETERLIN, MEGHANN K; PRIDDY, JOHN W; (b)(6);(b)(7)(C) (b) (6), (b) (7)(C); (b)(6);(b)(7)(C)  
(b)(6);(b)(7)(C)

**Optional Attendees:** CBP HQ EOC; FEMA-NRCC-lescbp; BHAGOWALIA, SONNY; PORVAZNIK, ANTHONY J; (b) (6), (b) (7)(C)

Operations Support will facilitate the Commissioner's Conference Call today at 1730 (EDT). The conference call line will be available 10 minutes prior and roll call will commence 5 minutes before the start of the brief.

### Telephonic Meeting:

Conference Call – LFC Senior Leaders Brief: Hurricane Response (Regions III & IV)

### Dial In Information:

(b) (7)(E)

PIN: (b) (7)(E)

**POC:**

CBP HQ Emergency Operations Center

(b) (7)(E)

**\*\*\*Please do not place your lines on hold, and mute your lines when not speaking\*\***

(b) (6), (b) (7)(C)

**Subject:** LFC Senior Leaders Brief: Hurricane Response (Regions IV)  
**Location:** Telecon: (b) (7)(E)

**Start:** Mon 9/17/2018 5:00 PM  
**End:** Mon 9/17/2018 6:00 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** DEAC OPERATIONS SUPPORT

**Required Attendees:** (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
; LOWRY, KIM M; (b) (6), (b) (7)(C) HOWE, RANDY J; KOUMANS,  
MARK; FLANAGAN, PATRICK S; (b) (6), (b) (7)(C) PEREZ, ROBERT E; Owen, Todd C (AC  
OFO); MCALEENAN, KEVIN K; HOFFMAN, TODD A; YOUNG, EDWARD E; PROVOST,  
CARLA (USBP); (b) (6), (b) (7)(C) FALK,  
SCOTT K (OCC); KOLBE, KATHRYN; CALVO, KARL H.; LANDFRIED, PHIL A; JACKSTA,  
LINDA L (DEAC OS); (b) (6), (b) (7)(C); (b) (6), (b) (7)(C)  
BORKOWSKI, MARK S; SAHAKIAN, DIANE V; (b) (6), (b) (7)(C)  
MICHELINI, DENNIS J; LADOWICZ, JOHN P; SMITH, BRENDA BROCKMAN;  
FRIEL, MICHAEL J; BOYER, STEPHEN A; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) SABATINO, DIANE J; CBP  
Region IV; CBP HQ Emergency Operations Center; SITROOM; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) BOYD, VALERIE S; SANDERS, JOHN P; DURST, CASEY OWEN;  
OVERACKER, THOMAS F; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HUDSON, RICHARD M; CAINE, JEFFREY; GRABLE, SAMUEL D;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) DYKEMAN, STEVEN J; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HALL, CHRISTOPHER J;  
(b) (6), (b) (7)(C) BAKER, PAUL; PETERLIN,  
MEGHANN K; PRIDY, JOHN W; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C); (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HARRIS, MELVIN; YANDO, DONALD F

**Optional Attendees:** CBP HQ EOC; FEMA-NRCC-lescbp; BHAGOWALIA, SONNY; PORVAZNIK, ANTHONY J;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) LEWIS, EARL;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)

Operations Support will facilitate the Commissioner's Conference Call today at 1700 (EDT). The conference call line will be available 10 minutes prior and roll call will commence 5 minutes before the start of the brief.

**Telephonic Meeting:**

Conference Call – LFC Senior Leaders Brief: Hurricane Response (Regions IV)

**Dial In Information:**

(b) (7)(E)

PIN: (b) (7)(E)

**POC:**

CBP HQ Emergency Operations Center

(b) (7)(E)

**\*\*\*Please do not place your lines on hold, and mute your lines when not speaking\*\***

(b) (6), (b) (7)(C)

**Subject:** LFC Senior Leaders Brief: Hurricane Response (Regions IV)  
**Location:** Telecon: (b) (7)(E)

**Start:** Tue 9/18/2018 5:00 PM  
**End:** Tue 9/18/2018 6:00 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** DEAC OPERATIONS SUPPORT

**Required Attendees:** (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C)  
LOWRY, KIM M; (b) (6), (b) (7)(C) HOWE, RANDY J; KOUMANS,  
MARK; (b) (6), (b) (7)(C); (b) (6), (b) (7)(C) PEREZ, ROBERT E; Owen, Todd C (AC  
OFO); MCALEENAN, KEVIN K; HOFFMAN, TODD A; YOUNG, EDWARD E; PROVOST,  
CARLA (USBP); (b) (6), (b) (7)(C) FALK,  
SCOTT K (OCC); KOLBE, KATHRYN; CALVO, KARL H.; LANDFRIED, PHIL A; JACKSTA,  
LINDA L (DEAC OS); (b) (6), (b) (7)(C); (b) (6), (b) (7)(C)  
BORKOWSKI, MARK S; SAHAKIAN, DIANE V; (b) (6), (b) (7)(C)  
MICHELINI, DENNIS J; LADOWICZ, JOHN P; SMITH, BRENDA BROCKMAN;  
FRIEL, MICHAEL J; BOYER, STEPHEN A; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C);  
(b) (6), (b) (7)(C) SABATINO, DIANE J; CBP  
Region IV; CBP HQ Emergency Operations Center; SITROOM; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) BOYD, VALERIE S; SANDERS, JOHN P; DURST, CASEY OWEN;  
OVERACKER, THOMAS F; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HUDSON, RICHARD M; CAINE, JEFFREY; GRABLE, SAMUEL D;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HALL, CHRISTOPHER J;  
(b) (6), (b) (7)(C) BAKER, PAUL; PETERLIN,  
MEGHANN K; PRIDDY, JOHN W; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HARRIS, MELVIN; (b) (6), (b) (7)(C)

**Optional Attendees:** CBP HQ EOC; FEMA-NRCC-lescbp; BHAGOWALIA, SONNY; PORVAZNIK, ANTHONY J;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) HUFFMAN, BENJAMINE C; (b) (6), (b) (7)(C)  
YMA016A-RMB-YUMA HQ CHIEFS  
CONFERENCE ROOM; (b) (6), (b) (7)(C)



Operations Support will facilitate the Commissioner's Conference Call today at 1700 (EDT). The conference call line will be available 10 minutes prior and roll call will commence 5 minutes before the start of the brief.

**Telephonic Meeting:**

Conference Call – LFC Senior Leaders Brief: Hurricane Response (Regions IV)

**Dial In Information:**

(b) (7)(E)

PIN: (b) (7)(E)

**POC:**

CBP HQ Emergency Operations Center

(b) (7)(E)

**\*\*\*Please do not place your lines on hold, and mute your lines when not speaking\*\***

(b) (6), (b) (7)(C)

**Subject:** LFC Senior Leaders Brief: Hurricane Response (Regions IV)  
**Location:** Telecon: (b) (6)

**Start:** Sun 9/16/2018 4:00 PM  
**End:** Sun 9/16/2018 5:00 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** DEAC OPERATIONS SUPPORT

**Required Attendees:** (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
LOWRY, KIM M; (b) (6), (b) (7)(C) HOWE, RANDY J; KOUMANS,  
MARK; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) PEREZ, ROBERT E; Owen, Todd C (AC  
OFO); MCALEENAN, KEVIN K; HOFFMAN, TODD A; YOUNG, EDWARD E; PROVOST,  
CARLA (USBP); (b) (6), (b) (7)(C) FALK,  
SCOTT K (OCC); KOLBE, KATHRYN; CALVO, KARL H.; LANDFRIED, PHIL A; JACKSTA,  
LINDA L (DEAC OS); (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
BORKOWSKI, MARK S; SAHAKIAN, DIANE V; (b) (6), (b) (7)(C)  
MICHELINI, DENNIS J; LADOWICZ, JOHN P; SMITH, BRENDA BROCKMAN;  
FRIEL, MICHAEL J; BOYER, STEPHEN A; LUCK, SCOTT A (USBP); (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) SABATINO, DIANE J; CBP  
Region IV; CBP HQ Emergency Operations Center; SITROOM; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) BOYD, VALERIE S; SANDERS, JOHN P; DURST, CASEY OWEN;  
OVERACKER, THOMAS F; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HUDSON, RICHARD M; CAINE, JEFFREY; GRABLE, SAMUEL D;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HALL, CHRISTOPHER J;  
(b) (6), (b) (7)(C) BAKER, PAUL; PETERLIN,  
MEGHANN K; PRIDDY, JOHN W; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) HARRIS, MELVIN; YANDO, DONALD F

**Optional Attendees:** CBP HQ EOC; FEMA-NRCC-lescbp; BHAGOWALIA, SONNY; PORVAZNIK, ANTHONY J;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) LEWIS, EARL;  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) GOLDSMITH, ANDREW S; (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C) WURST, CHRISTOPHER; Dykeman, Steven J; (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Operations Support will facilitate the Commissioner's Conference Call today at 1600 (EDT). The conference call line will be available 10 minutes prior and roll call will commence 5 minutes before the start of the brief.

**Telephonic Meeting:**

Conference Call – LFC Senior Leaders Brief: Hurricane Response (Regions IV)

**Dial In Information:**

(b) (7)(E)

PIN: (b) (7)(E)

**POC:**

CBP HQ Emergency Operations Center

(b) (7)(E)

**\*\*\*Please do not place your lines on hold, and mute your lines when not speaking\*\***

(b) (6), (b) (7)(C)

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**Subject:** Meet w/ (b) (6), (b) (7)(C) (Elbit Systems)  
**Location:** Chief's Teaming Area  
  
**Start:** Tue 10/2/2018 10:00 AM  
**End:** Tue 10/2/2018 10:45 AM  
  
**Recurrence:** (none)  
  
**Meeting Status:** Meeting organizer  
  
**Organizer:** PROVOST, CARLA (USBP)  
**Required Attendees:** (b) (6), (b) (7)(C)  
**Optional Attendees:** SINGLETON, RUYNARD R



RE: Meeting

(b) (6), (b) (7)(C)

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**From:** (b) (6)  
**Sent:** Wednesday, September 26, 2018 8:12 PM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** RE: Meeting

Dear (b) (6), (b) (7)(C)

I would like to confirm our meeting with Chief Provost for Next Tuesday Oct 2<sup>nd</sup> at 10:00am  
If there is a possibility to move this left to 9:00am or 9:30am would appreciate but not nessary – the meeting is important.

Thank you for all your help Sir.

Sincerely

(b) (6)

Senior Director  
Customs and Border Protection  
Elbit Systems of America

Phone (b) (6)  
Mobile (b) (6)  
(b) (6)

4700 Marine Creek Parkway  
Fort Worth Texas 76179

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**From:** (b) (6), (b) (7)(C)  
**Sent:** Tuesday, September 25, 2018 4:24 PM  
**To:** (b) (6)  
**Subject:** RE: Meeting

(b) (6), sorry for the delayed response...been a hectic day.

She may have availability next Tuesday at 10am here at the RRB. Would that work for you both?

(b) (6), (b) (7)(C)  
Assistant Chief  
Adjutant to Chief Carla Provost  
U.S. Border Patrol/Headquarters

(b) (6), (b) (7)(C) Office  
(b) (6), (b) (7)(C) iPhone

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**From:** (b) (6)  
**Sent:** Monday, September 24, 2018 6:44 PM  
**To:** (b) (6), (b) (7)(C)  
**Subject:** RE: Meeting

Dear (b) (6), (b) (7)(C)

Thank you for the update.

Let me know what I can do to support please.

Wed will work GREAT.

Also can we look at potential dates for a meeting with the Chief in DC the week of Oct 1<sup>st</sup> or the week of Oct 8<sup>th</sup>

Sincerely

**(b) (6)**

**Senior Director**

**Customs and Border Protection**

**Elbit Systems of America**

**Phone** **(b) (6)**

**Mobile** **(b) (6)**

**(b) (6)**

**4700 Marine Creek Parkway**

**Fort Worth Texas 76179**

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**From:** **(b) (6), (b) (7)(C)**

**Sent:** Monday, September 24, 2018 2:52 PM

**To:** **(b) (6)**

**Subject:** RE: Meeting

Hello **(b) (6)**

The Chief was out of the office today and has a tight schedule tomorrow. I will get back to you tomorrow with some possible meeting dates. Thank you.

**(b) (6), (b) (7)(C)**

Assistant Chief

Adjutant to Chief Carla Provost

U.S. Border Patrol/Headquarters

**(b) (6), (b) (7)(C)**

Office  
iPhone

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**From:** **(b) (6)**

**Sent:** Monday, September 24, 2018 9:52 AM

**To:** **(b) (6), (b) (7)(C)**

**Cc:** PROVOST, CARLA (USBP) **(b) (6), (b) (7)(C)**

**Subject:** Meeting

Dear **(b) (6), (b) (7)(C)**

Wanted to follow up and finalize the meeting we discussed for **(b) (6)** of Elbit Systems of America and Chief Provost in DC.

Do you have a 45 min window either this week or next or even the week of Oct 7<sup>th</sup>.?

Additionally would Chief Provost have a 20 min window to have a call with **(b) (6)** this week?

Possibly later today or tomorrow?

Topics: introductions, update on IFT and road map forward to support gaining operational control of the border.